

KEY DASHBOARD INDICATORS OF PROGRESS TOWARD UNM Presidential Work Plan - FY 2008/2009



● Achieved	● Good Progress	● Some Progress	● Still Pending
<u>Underline</u> - Progress from last Report		* Work to accomplish goal underway in FY07/08	
● Pending - "Pause and Hold"			

	Aug '08	Oct '08	Jan '09	Mar '09	May '09
Goal 1. Mission, Vision and Strategic Plan	Progress Achieved				
• Revise the UNM Facility Master Plan *	●	●	●	●	●
• Complete an update of the University Strategic Plan *	●	●	●	●	●
• Adopt "Communicate" as the President's theme for 2008/2009	●	●	●	●	●
• Develop set of streamlined procedures to ensure clear and effective communications and engagement university wide	●	●	●	●	●
• Develop a competitive and sustainable total compensation strategy and reclassification study for both faculty and staff	●	●	●	●	●
• Continue developing and revising five-year strategic plan at the College and Department levels	●	●	●	●	●
• Hold three President's web casts to communicate strategic direction, progress and challenges to entire university	●	●	●	●	●
• Hold two town hall meetings to highlight departments and initiatives that are contributing to UNM's mission, vision and core values	●	●	●	●	●
	Aug '08	Oct '08	Jan '09	Mar '09	May '09

Goal 2. Accountability	Progress Achieved				
	Aug '08	Oct '08	Jan '09	Mar '09	May '09
• Implement a system of performance-based budgeting *	●	●	●	●	●
• Establish and implement processes to ensure all departments across campus develop mission and vision aligned goals with progress tracked and communicated	●	●	●	●	●
• Hold Faculty forum in September to provide responses to two faculty resolutions passed during April 30, 2008 All-faculty meeting	●	●	●	●	●
• Develop a system of allocating resources that funds core mission and addresses risks	●	●	●	●	●
• Establish five-year plan for tuition	●	●	●	●	●

Aug '08 Oct '08 Jan '09 Mar '09 May '09

Goal 3. Academics

Progress Achieved

• Hire a digital media scientific team *	●	●	●	●	●
• Explore potential models for new admissions standards that include less emphasis on test scores (Main Campus)	●	●	●	●	●
• Develop and implement a new enrollment management plan (Main Campus)	●	●	●	●	●
• Open the UNM Student Success Center in spring of 2009	●	●	●	●	●
• Implement the CNM Gateway Program including financial and data sharing elements	●	●	●	●	●
• Establish criteria, guidelines and processes for allocating the additional \$1 million in scholarship funding	●	●	●	●	●
• Develop a plan and time frame for implementing recommendations contained in the University College evaluation	●	●	●	●	●
• Develop improved financial model for College of Arts and Sciences	●	●	●	●	●
• Develop a new strategy for administering and expanding distance education and continuing education	●	●	●	●	●
• Expand UNM internship programs in Washington D.C.	●	●	●	●	●
• Identify targeted areas for potential faculty cluster hires	●	●	●	●	●
• Take beginning steps to expand UNM connections in Mexico	●	●	●	●	●
• Offer one class during the 2008/09 academic year that is taught by the President	●	●	●	●	●

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Goal 3B. Research

Progress Achieved

• Implement recommendations of faculty study groups *	●	●	●	●	●
• Establish a new interdisciplinary research center: “Innovation Institute for Cellular Nanostructures and Microsystems” *	●	●	●	●	●
• Recruit and hire a Vice President for Research for Main Campus	●	●	●	●	●
• Build a relationship between faculty and research administration that enables proposal submission, acquiring of equipment and support	●	●	●	●	●
• Improve research conditions and culture on Main Campus focusing on improving faculty/staff morale, rewarding faculty research, recognizing outstanding effort	●	●	●	●	●

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Goal 4. Diversity of Leadership, Faculty and Staff Progress Achieved

- Establish an organizational reporting structure that links UNM’s ethnic centers to the Office of Equity and Inclusion ● ● ● ● ●
- Evaluate, redraft and implement a policy that facilitates UNM’s ability to hire the spouses/significant others of highly sought faculty and staff members ● ● ● ● ●

Aug '08 Oct '08 Jan '09 Mar '09 May '09

Goal 5. Community Engagement Progress Achieved

- Refocus the PR/Communications function * ● ● ● ● ●
- Complete redesign of UNM website * ● ● ● ● ●
- Develop and launch the UNM “brand” * ● ● ● ● ●
- Produce a UNM promotional video * ● ● ● ● ●
- Revise MOU’s with Tribes, Nations and Pueblos * ● ● ● ● ●
- Begin plans for major UNM PK-20 initiative ● ● ● ● ●
- Implement new Veteran’s Service Center ● ● ● ● ●
- Work with city and state to establish UNM Rail Runner station ● ● ● ● ●
- Develop and implement a plan to address child care issues for students, staff and faculty ● ● ● ● ●
- Develop MOU strengthening cooperation and partnerships among APS, CNM and UNM ● ● ● ● ●

Aug '08 Oct '08 Jan '09 Mar '09 May '09

Goal 6. Legislative Role Progress Achieved

- Meet and develop strong working relationships with state/legislative leaders * ● ● ● ● ●
- Develop message to legislators that communicates UNM’s Strategic Framework and links all legislative requests to the mission, vision, core values and institution-wide strategies ● ● ● ● ●
- Develop legislative approach that involves a five-year plan tied to a five-year tuition scenario ● ● ● ● ●

Aug Oct Jan Mar May

• Develop links between Federal Initiatives projects and State initiatives *	●	●	●	●	●
• Develop communications and support with new members of NM congressional delegation	●	●	●	●	●
• Review and recalibrate UNM’s Federal Initiatives taking advantage of new realities and opportunities with new NM delegation	●	●	●	●	●
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7. Fund Raising Progress Achieved

• Work with new UNM Foundation President to:	●	●	●	●	●
○ Implement a transition plan for new Foundation structure					●
○ Establish structure and timeline for forth-coming capital campaign	●	●	●	●	●
• Establish a “Friends of the University House” group	●	●	●	●	●
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8. Economic and Resource Development Progress Achieved

• Clarify economic development in UNM organizational structure *	●	●	●	●	●
• Expand role of STC *	●	●	●	●	●
• Develop plan to select firm/firms to develop land adjacent to UNM *	●	●	●	●	●
• Develop plan for BBER to ensure financial stability and sustainability	●	●	●	●	●
• Develop organizational infrastructure most appropriate for carrying out the economic development mission and achieving the vision	●	●	●	●	●
• Use RFP process to select one or more developers to participate in land development through Lobo Development Inc., including a plan for upgrading and modernizing UNM’s student housing	●	●	●	●	●
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Goal 9. Rio Rancho Campus Progress Achieved

• Develop transportation link between Main Campus and Rio Rancho *	●	●	●	●	●
• Develop comprehensive strategic plan for Rio Rancho initiative that includes UNM, UNMHSC, CNM, the City of Rio Rancho and Sandoval County	●	●	●	●	●
• Develop a comprehensive facilities master plan for the Rio Rancho campus	●	●	●	●	●
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Goal 10. Health Sciences Center Progress Achieved

• Complete and open new Cancer Center facility *	●	●	●	●	●
• Implement the HERO initiative *	●	●	●	●	●
• Resubmit HSC's proposal for NIH Clinical Translation Science Center award	●	●	●	●	●
• Finalize partnerships and plans for new teaching hospital in Rio Rancho	●	●	●	●	●
• Develop an initiative in the neurosciences in partnership with Main Campus and The Mind Institute	●	●	●	●	●
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Goal 11. Athletics

Progress Achieved

• Balance Athletics budget *	●	●	●	●	●
• Working with the UNM Foundation, secure private funding for the PIT renovations	●	●	●	●	●
• Approve benchmarks for retention and graduation rates of student athletes	●	●	●	●	●
• Open new academic counseling center for student athletes in Lockheed Martin building	●	●	●	●	●
• Demonstrate improved APR scores in key sports	●	●	●	●	●
• Extend contract for the VP for Athletics	●	●	●	●	●
• Serve as MWC representative on NCAA Board of Directors	●	●	●	●	●
• Serve on NCAA Special Task Force "Commercialization of College Athletics"	●	●	●	●	●
• Develop a new, more aggressive business model for Athletics	●	●	●	●	●
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Goal 12. Relationship and Communication with Board of Regents

Progress Achieved

• Revise, update and make appropriate adjustments to Board policies *	●	●	●	●	●
• Clarify with the Board a common understanding and long-term solution to financial challenges facing university academic budget	●	●	●	●	●
• Work on developing a policy to create a smoke/tobacco-free campus at UNM	●	●	●	●	●
• Revise policies related to inspection of public records, recruitment and hiring, and personnel information disclosure	●	●	●	●	●
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Goal 13. Technology

Progress Achieved

- Hire a CIO 
- Assess and strengthen University-wide technology capabilities in the areas of distance education, communications, research, reporting, emergency response, and security 
- Evaluate strategic alliances with high performance computing at UNM and the new State High Performance Computing Center 