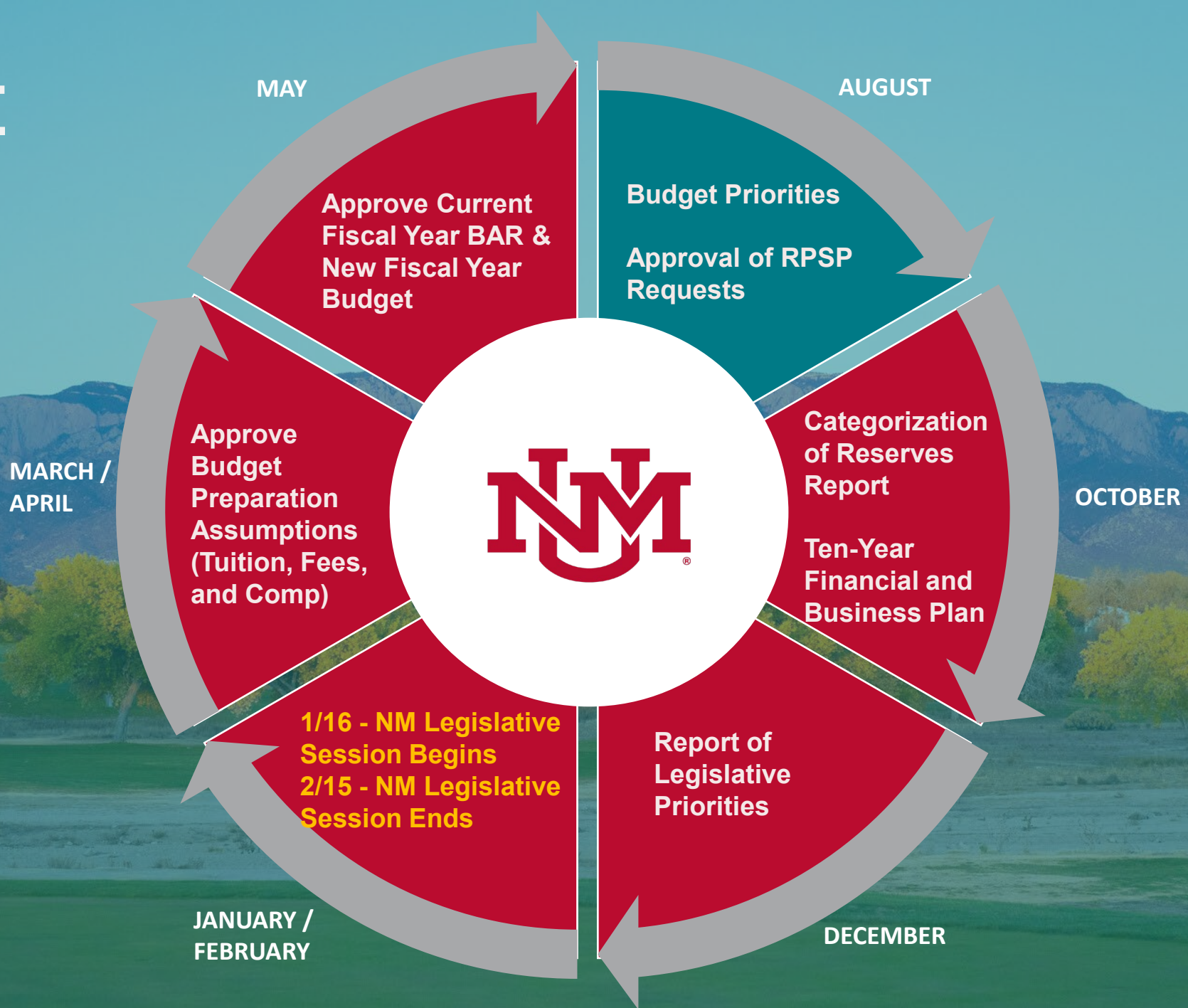


A bronze sculpture of a Native American figure, possibly a warrior or a person of significance, is the central focus in the foreground. The sculpture is highly detailed, showing the figure's face, hair, and traditional attire. The background features a large, multi-story building with a classic architectural style, including a balcony with a railing and several windows. The overall scene is set outdoors, with some greenery visible in the lower right corner.

UNM Budget Priorities for Fiscal Year 2024-25

ANNUAL BUDGET CYCLE



VISION



OPPORTUNITY DEFINED

Be a global leader in realizing human potential, addressing critical community challenges, and demonstrating the power of inclusive diversity.



MISSION



OPPORTUNITY DEFINED

As the state's premier institution of higher learning and provider of health care, The University of New Mexico promotes discovery, generates intellectual and cultural contributions, honors academic values, and fosters an educated, healthy, and economically vigorous New Mexico.



GOALS

GOAL ONE | ADVANCE NEW MEXICO



Understand the needs and unique opportunities of our distinct New Mexican cultures and peoples, economic enterprises, and communities to address critical issues and opportunities facing humanity and contribute to the quality of life, growth, prosperity, and advancement of New Mexico and of human societies across the globe.

GOAL TWO | STUDENT EXPERIENCE AND EDUCATIONAL INNOVATION



Transform the educational experience by creating supportive, intellectually challenging, exciting, diverse, joyful learning environments both inside and outside of the classroom to ensure the lifelong success, upward social mobility, and engagement of all learners. Through the education of people, our University will contribute to the growth of societies in New Mexico and across the globe.

GOAL THREE | INCLUSIVE EXCELLENCE



Utilize an equity and inclusion lens to expand opportunity, cultivate the potential of students, faculty and staff, create new knowledge, and provide service to all New Mexicans by leveraging our assets as a highly research-intensive university and health system.

GOAL FOUR | SUSTAINABILITY



Create long-term sustainability and ensure the necessary resources—human, financial, and physical—to achieve our aspirations while protecting the natural environment that supports all people of the state and the world.

GOAL FIVE | ONE UNIVERSITY



As a foundation for achieving the other 2040 goals, align and integrate our distinctive academic, research, patient care, and service components, and enhance our administrative functions to strengthen the University and its impact.

- In the following slides we suggest some high-level priorities to help guide resource decision making over the next 9 months as we develop the FY25 budget
- These are not meant to be a set of specific resource decisions, but rather to set the priorities for such decisions as they are made at multiple levels within the University
- Each priority area is tied to specific UNM 2040 Goals and Regents Presidential Goals

ADVANCE NEW MEXICO

- Enhance economic development of New Mexico focusing on the nine state-identified priorities
- Increase access to high quality clinical care while promoting health equity
- Strengthen community engagement and impact
- Prioritize diversity, equity, and inclusion across all areas of the institution



STUDENT SUCCESS AND WELLNESS



- Continue to strengthen student enrollment and pipelines
- Promote the Student Achievement Project
 - Increase student advisor numbers
 - Expand innovative teaching and learning strategies
 - Integrate student support across campuses
 - Expand student wellness (e.g. behavioral health, student financial well-being)
 - Strengthen engagement, retention, and graduation rates by expanding student services
 - Reduce achievement gaps
 - Support childcare expansion
 - Revitalize on-campus housing



INTELLECTUAL CAPITAL FOR SUCCESS

- Achieve faculty salary competitiveness and equity
- Increase faculty positions in strategic areas
- Support faculty recruiting, start-up, and retention costs, including partner placement support and childcare opportunities
- Implement recruitment strategies for an equitable and inclusive workforce
- Improve graduate student support
- Provide critical operational support (e.g. travel, technology, etc.)



FARRIS ENGINEERING CENTER

SUSTAINABLE FUTURE

- Increase employee engagement scores and overall wellness
- Enhance multi-year financial planning and revenue enhancement
- Reduce operational frictions to enhance effectiveness
- Transform our facilities for 21st century learning and research
- Improve campus physical and information technology security
- Foster environment of inclusion by improving equal access for the disabled
- Define and achieve strategic vision for Athletics
- Promote energy efficiency, geothermal investment, and related carbon reduction



LOVE RED. LIVE GREEN.

THE UNIVERSITY OF NEW MEXICO

SUSTAINABLE FUTURE | 10

RESEARCH, INNOVATION & ONE UNIVERSITY FUTURE

- Expand research infrastructure and programs with multi-unit cross campus impact (e.g. Grand Challenges, Health Equity, Quantum New Mexico Institute, Accelerating Resilience Innovation in Dryland Institute, Environmental Health, Data Science, Biostatistics)
- Advance Center of Excellence in Substance Use by synchronizing existing expertise
- Utilize Huron and HelioCampus study data to identify key opportunity areas for action
- Remove barriers to collaboration and operations across areas of institution



A photograph of a modern, multi-story white building with large glass windows. The building is set against a clear blue sky. In the foreground, there are green trees and a black street lamp. The text "Regents Thoughts & Feedback" is overlaid in the center of the image.

Regents Thoughts & Feedback