

**Latin American Studies APR Action Plan**  
**April 29, 2010**

Date of site visit: November 14-16, 2007

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources Items Needed	Action Taken Status	Projected Start Date	Target Date for Implementation or Completion	Progress Review Date (if needed)	Funding Needed	Dean's Support
<i>Note: shaded lines indicate objectives that have been achieved.</i>									
<b>Question #1: Recurring financial support for program</b>									
1a	2-course buyout & SAC for Associate Director	Dean of A&S		Implemented February 2009					
1b	Summer SAC for Associate Director	Dean of A&S			FY11			\$3,000 annually, beginning FY11	<i>Dependent on FY11 budget, but yes if possible</i>
1c	Supply budget	LAI leadership; Provost	I&G	Budget transferred from Special Appropriation to I & G April 2010	August, 2008	April, 2010			
2a	Clerical support	LAI leadership	Work-study students	Work-study support allocated Fall 2008	August, 2008	August, 2008			
<b>COURSES BELOW LISTED IN ORDER OF PRIORITY</b>									
4a	LTAM 400 (Parts I&II): establish rotation; guarantee funding for Part II course buyout; approve as major requirement	Associate Director for Academic Programs and ICLAS and Dean of A&S	Sociology currently supports Part I; Current LAS I&G will pay course buyout for Part II	LTAM I offered S08, S09, S10; LTAM II offered F09, F10	January, 2008	Finalize rotation Fall 2010; approve as major requirement Fall 2010			

**Latin American Studies APR Action Plan**  
**April 29, 2010**

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources Items Needed	Action Taken Status	Projected Start Date	Target Date for Implementation or Completion	Progress Review Date (if needed)	Funding Needed	Dean's Support
4b	LTAM 500: develop course; recruit faculty for team-teaching; secure course buyout; approve as MA requirement	Associate Director for Academic Programs / ICLAS (Interdisciplinary Committee on Latin American Studies) and Dean of A&S	Current LAS I&G will pay \$1,500 stipend for library research faculty every year	Plan approved by ICLAS; potential faculty recruited; course scheduled for S11	January, 2010	FY11 (spring)	August, 2011	\$4000 course buyout (Schrank) annually	<i>Discussed as Priority #1. Dependent on FY11 budget</i>
4c	LTAM 200: recruit instructor; fund course development; integrate into departmental course rotations	Associate Director for Academic Programs; Dean of A&S	Instructor availability; course development funds (from Teach Allocations Committee)		August, 2010	August, 2012	August, 2011		<i>Yes. Consider coordination with other departments (e.g., POLSC). Denied course development funding.</i>
5a	Adequate LAS budget	LAI leadership		Implemented	Special Appropriation Aug 2010; rolled into I&G May 2010	May, 2010			
<b>Question #2: Student Outcomes Assessment</b>									
6a	College / university guidance for assessment	Dean of A&S		Appointment of Special Assistant for Assessment	2008				
6b	Develop assessment plan; obtain ICLAS approval; implement assessment	Associate Director for Academic Programs		Plan approved by ICLAS	May, 2008	Spring 2010	Annually in fall, by ICLAS		

**Latin American Studies APR Action Plan**  
**April 29, 2010**

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources Items Needed	Action Taken Status	Projected Start Date	Target Date for Implementation or Completion	Progress Review Date (if needed)	Funding Needed	Dean's Support
<b>Question #3: Latin American Studies in University's core curriculum</b>									
7a	Include LAS course(s) (ex. HIST 181, HIST 182, and/or LTAM 200) in options to fulfill UNM's core curriculum	Associate Director for Academic Programs		Discussions in ICLAS express general support	January, 2010	Contingent on progress of the Core Curriculum Task Force			
<b>Question #4: Future of the PhD in Latin American Studies</b>									
8a	Determine reopening of PhD admissions or discontinuation of program; if admissions reopened, target recruiting more effectively to achieve program objectives	LAI leadership & ICLAS		Moratorium on admissions S08		September, 2010			
<b>LAS Program and Curriculum</b>									
10a	Allow MA students to apply methods courses toward LAS credits	Associate Director for Academic Programs & ICLAS		50% of concentrations currently allow or require methods courses; students may petition in other concentrations		September, 2010			

**Latin American Studies APR Action Plan**  
**April 29, 2010**

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources Items Needed	Action Taken Status	Projected Start Date	Target Date for Implementation or Completion	Progress Review Date (if needed)	Funding Needed	Dean's Support
12	Strengthen Human Rights Concentration in MA in LAS: articulate core objectives; develop core course; establish course rotation; implement better coordination among HR faculty	Associate Director for Academic Programs / Core HR faculty	2 faculty hires (medium term)	Draft on concentration objectives in progress; core course developed (POLS 521)	May, 2009	Define core content, course rotation 12/2010; 2 related hires by FY12 with first-year salary from provost	May, 2011	2 faculty lines	
13	Fill vacancies left by 6 additional LAS faculty: in Anthropology, History, Political Science, Sociology, and Spanish and Portuguese	LAI leadership, Dean of A&S and Provost	Additional deans		August, 2008	FY14	May, 2012	6 faculty lines	
14a	MA concentration in Communication	LAI leadership		Form C submitted F09	May, 2009	August, 2010			
14b	Dual degree MA in LAS / Masters in Public Health	LAI leadership		Form C submitted F09	May, 2009	August, 2011			
<b>Graduate Student Support and Advising</b>									
15a	LAS participation in administration of GA lines	LAI leadership		Completed	May, 2008	May, 2008			
16a	Appropriate GA assignments	LAI leadership		Completed	May, 2008	May, 2008			
17a	Designation of and regular communication among liaison personnel for dual degree programs	Associate Director for Academic Programs				In existence	Annually		
<b>Additional Recommendations</b>									

**Latin American Studies APR Action Plan**  
**April 29, 2010**

#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources Items Needed	Action Taken Status	Projected Start Date	Target Date for Implementation or Completion	Progress Review Date (if needed)	Funding Needed	Dean's Support
20a	Increase number of assistantships for recruitment and retention of MA students, from 9 to 17; four additional assistantships added after FY10 will be for TA's	LAll leadership & Dean of A&S		Increased from 9 to 13 assistantships (11 GA's, 2 TA's) in FY09	Special appropriation approved January, 2008, raised number of GA+TAs to 13	August, 2012	January, 2011	4 TA lines	