

ACADEMIC PROGRAM REVIEW ACTION PLAN							
Program: Linguistics							
Date of Visit: November 5-7 2007							
#	Goals and Objectives Action Item	Individual(s) Responsible	Other Resources/Items Needed	Action Taken/Status	Proj. Start Date	Target Date For Cmpl.	College Recomm.
<b>1. The Linguistics Programs (Challenges #1, 8, 9, 10, 14)</b>							
<b>Faculty hires (Challenge #1)</b>							
1a	Core Linguistics Hire: phonology. <b>Hiring Priority #1.</b>	Chair, Dean, Provost	Authorization to hire; I&G funds	<b>Hiring Priority #1.</b> Requested every year since 2005.	Aug-05	Aug-10	support
1b	Core Linguistics Hire: sociolinguistics, with quantitative linguistic expertise. <b>Hiring Priority #2.</b>	Chair, Dean, Provost	Authorization to hire; I&G funds	<b>Hiring Priority #2.</b> Requested every year since at least 2003.	Aug-03	Aug-11	support
<b>Curriculum (Challenge #9)</b>							
1c	Revise curriculum to cover core areas more thoroughly, minimize overlap, and speed progression through the degree programs	Chair, Graduate Committee, faculty	N/A	Curriculum revisions approved by faculty; at Senate Curriculum Committee	Apr-06	Sep-09	N/A
<b>Graduate student support (Challenge #10)</b>							
1d	Request matching funds for Greenberg Fellowship endowment	UNM Foundation	Matching funds from University and/or donations obtained by the UNM Foundation	UNM Foundation is soliciting funds for the Fellowship; but endowment has fallen in the economic downturn	Aug-08	Aug-10	N/A
1e	TA Request: Regular teaching assistantships to cover Linguistics 101 teaching after the loss of half of Gorbet's teaching	College of A&S	Authorization to hire; I&G funds	Gorbet being withdrawn for half of Ling. 101 teaching, hence one teaching assistantship is requested for now	Aug-09	Aug-10	support
1f	TA Request: Regular teaching assistantships to cover Linguistics 101 teaching after the loss of the remaining half of Gorbet's teaching	College of A&S	Authorization to hire; I&G funds	Projected to likely retirement of Gorbet in 2012	Aug-11	Aug-12	support

<b>Faculty salaries (Challenge #14)</b>							
1f	Re-evaluate how merit is awarded in the Department	Chair, Personnel Committee	N/A		Aug-10	Mar-11	N/A
<b>Technology and facilities (Challenge #8)</b>							
1h	Hold technology and database management workshops for students	Chair, relevant faculty	N/A		Sep-09	Sep-10	N/A
<b>2. The Sign Language Programs (Challenges #1, 2, 3)</b>							
<b>Faculty hires and program expansion (Challenges #1, 2, 3)</b>							
2a	Seek accreditation of BS in Sign Language Interpreting program	Signed Language faculty, Chair	Funds required for accreditation and time to prepare accreditation	Proviante funding sources being explored for application fee	Jan-09	Jan-12	support
2b	Create a concentration in Signed Language Studies in the MA and PhD programs	Chair, Senate Curriculum Committee	none		Aug-09	Aug-11	support
2c	Tenure-track Hire: Signed Language Interpreting. <b>Hiring Priority #3.</b>	Chair, Dean, Provost	Authorization to hire; I&G funds	<b>Hiring Priority #3.</b>	Aug-11	Aug-12	support
2d	TA: Two regular teaching assistantships in Signed Language Linguistics	Chair, Dean, Provost	I&G funds		Aug-11	Aug-12	support
2e	Create a post-baccalaureate program in Signed Language Interpreting	Chair, Senate Curriculum Committee	none		Aug-12	Aug-13	support
2f	Lecturer Hire: Signed Language Interpreting, to allow for expansion of post-baccalaureate program	Chair, Dean, Provost	Authorization to hire; I&G funds		Aug-12	Aug-13	support
<b>Curriculum, technology and facilities (Challenge #3)</b>							
2g	Rethink how ASL coursework is delivered technologically	Signed Language faculty, Chair			Aug-09	Aug-11	N/A
2h	Increase delivery of course content in the ASL language classes via Web-CT	Signed Language faculty, Dean	Funds to assist in development of WebCT content		Aug-09	Aug-11	support
<b>3. The Navajo Program (Challenges #1, 6, 7)</b>							
<b>Faculty hires (Challenges #1, 6, 7)</b>							

3a	Tenure-track Hire: Navajo language and linguistics	Chair, Dean, Provost	Authorization to hire; I&G funds after two-year Provost's funds run out	Hire achieved with two-year startup funds from the Provost's Office	Jun-08	Aug-08	support
3b	Replace lecturer in Navajo upon retirement of Willink	Chair, Dean, Provost	Authorization to hire; I&G funds	Request submitted to Provost	Dec-08	Aug-09	support
<b>Relation to other units in the University (Challenges #6, 7)</b>							
3c	Create greater coordination of Navajo language related programs at UNM	Provost's Office, Navajo faculty	College of A&S, College of Education, University College		Sep-09	Sep-10	support
3d	Improve advising of incoming students	Navajo faculty, Chair, University College, AISS, NAS	N/A	Questionnaire distributed to Navajo students; results discussed in faculty-student meeting	Jan-09	Apr-09	N/A
3e	Eliminate course duplication among units	Navajo faculty, Chair, Provost, College of A&S, University College and College of Education	N/A		Jan-09	May-10	support
3f	Advertise the program better to High School students	Navajo faculty	N/A	High schools with Navajo classes identified	Dec-08	May-10	N/A
<b>4. The Educational Linguistics Program (Challenge #5)</b>							
4a	Address program issues raised by the External Evaluation Committee	Educational Linguistics faculty	N/A	Issues are being addressed	May-08	May-09	N/A
<b>5. The Computational Linguistics Program (Challenge #1)</b>							
5a	Retire the Computational Linguistics concentration	Chair, George Luger (Computer Science)	N/A	The program will be retired when Prof. Luger retires from Computer Science	Aug-12	Aug-12	N/A
<b>6. Administrative Support</b>							
<b>Administrative staff (Challenge #12)</b>							
6b	Replace Department Administrator (resigned January 2009)	Chair, Dean, Provost	Authorization to hire; I&G funds	Advertisement authorized	Jan-09	Mar-09	support
6b	Request accountant support equivalent to 0.5 FTE	Chair, College of A&S	Authorization to hire; I&G funds	When current DA leaves, hire a new DA and 0.5 FTE accountant	Jan-09	Jan-09	support

6d	Hire 0.5 FTE media technician for development of new technologies, esp. in Signed Language and Navajo	Chair, College of A&S	Authorization to hire; I&G funds		Aug-09	Aug-10	support
<b>University research support services (Challenge #11)</b>							
6f	Provide graduate students with information about research funding information and grant-writing workshops	Chair, OGS		Research funding information added to Department Web site	Sep-08	Sep-08	N/A
6g	Request separate budget for graduate student conference travel	Chair, College of A&S	Dedicated graduate student conference travel budget	Department has taxed faculty travel funds for graduate student conference travel for many years	Apr-09	Sep-09	support

# APR Action Plan: Linguistics

William Croft  
Acting Chair, Department of Linguistics  
April 1st, 2009

# Linguistics at UNM

## Functionalist Linguistics

### Signed Language

- Best Signed Language Interpreting program in the country
- Produces over 90% of State's SL interpreters
- Enrollments capped, but SCH rose 55% 2001-2006

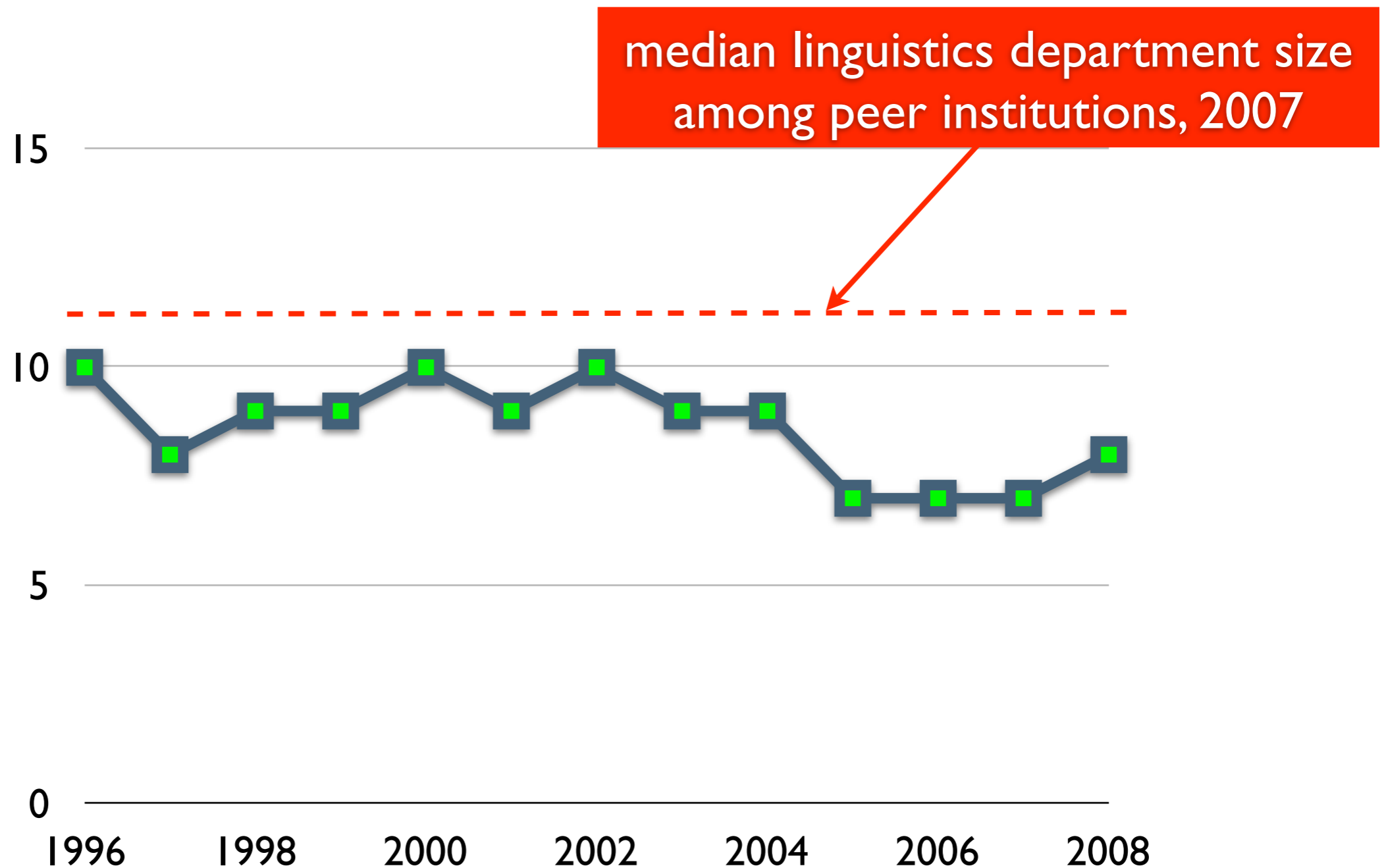
- Distinctive theoretical approach in US
- Grants include an NSF Science of Learning Center
- Obtained \$2m Greenberg endowment for a PhD fellowship
- Majors, graduate students, SCHs have all risen substantially

### Navajo Language

- Over 35 years old
- \$100k recurrent State legislative funding
- \$125k being negotiated with Indian Education Department

# UNM Linguistics Faculty, 1996-2008

(full-time FTEs in Linguistics)



# Core areas of Linguistics

## SOUND

phonetics  
phonology

## GRAMMAR

syntax  
morphology

## FUNCTION

semantics  
discourse

## LANGUAGE IN CONTEXT

psycholinguistics  
sociolinguistics  
historical linguistics

# Core areas of Linguistics

*...and their representation on UNM Linguistics faculty*

**SOUND**  
phonetics

**GRAMMAR**  
**syntax**  
morphology

**FUNCTION**  
**semantics**  
**discourse**

**LANGUAGE IN CONTEXT**  
psycholinguistics

historical linguistics

# How do we cover gaps in core areas of Linguistics?

- Appointment in Anthropology
- Anthropology withdrawing him from one Linguistics class a semester, starting Spring 2010

- Only specialist in phonology
- Teaches two classes a year
- Stops teaching after Spring 2010

## Professors

Melissa Axelrod, Ph.D., University of Colorado (Boulder)  
William Croft, Ph.D., Stanford University  
Sherman E. Wilcox, Ph.D., The University of New Mexico

## Associate Professors

~~Larry P. Gerbet, Ph.D., University of California (San Diego)~~  
Jill P. Morford, Ph.D., University of Chicago  
Barbara J. Shaffer, Ph.D., The University of New Mexico  
Caroline L. Smith, Ph.D., Yale University  
Phyllis Perrin Wilcox, Ph.D., The University of New Mexico

## Assistant Professors

Catherine E. Travis, Ph.D., La Trobe University (Australia)

## Lecturers

Karen Naughton, Ph.D., The University of New Mexico  
Bonnie J. Rudy, M.A., California State University, Northridge  
Josephine Santiago, B.A., The University of New Mexico  
Roseann S. Willink, M.A., The University of New Mexico

## Professors Emeriti

Garland D. Bills, Ph.D., University of Texas at Austin  
~~Joan L. Bybee, Ph.D., University of California (Los Angeles)~~  
Eduardo Hernández Chávez, Ph.D., University of California (Berkeley)  
Alan J. Hudson, Ph.D., Yeshiva University  
Vera P. John-Steiner, Ph.D., University of Chicago

## Adjunct Faculty

Ian Maddieson, Ph.D., University of California (Los Angeles)  
David Margolin, Ph.D., The University of New Mexico

## Associated Faculty in Other Departments

LynnDianne Beene, Ph.D., University of Kansas (English)  
Amanda Cobb, Ph.D., University of Oklahoma (American Studies)  
Philip S. Dale, Ph.D., University of Michigan (Speech and Hearing Sciences)  
George F. Luger, Ph.D., University of Pennsylvania (Computer Science)  
Janet L. Patterson, Ph.D., The University of New Mexico (Speech and Hearing Sciences)  
~~Rena Torres Cacoullos, Ph.D., The University of New Mexico (Spanish and Portuguese)~~

- Appointment in Spanish & Portuguese
- Only sociolinguist on campus
- Taught advanced courses in field
- Leaves for Penn State in Fall 2009

# Faculty Hiring and TA Priorities in Linguistics

Tenure-track  
hire in  
phonology

Tenure-track  
hire in  
sociolinguistics

2009-2010

2010-2011

2011-2012

2012-2013

Full-time TA  
for Ling 101  
teaching

Second  
full-time TA  
for Ling 101  
teaching

# Curriculum and Student Priorities

- Curriculum changes adopted to improve progression and graduation times, increase weighted SCHs
- Greenberg endowment has declined 20-22%
- Many students remain unsupported

# The Signed Language Program

- Its quality has led to intense demand, requiring PTI to teach undergraduate sections, and bleeding the graduate program
- The field is becoming professionalized
- There will be demand for graduate SL programs, and we have the world-class faculty to provide one
- SL graduate students could teach courses, thereby reducing the need for PTI

# Growing the Signed Language Program

Seek accreditation of undergraduate SLI program

Create SL MA/PhD concentration in Linguistics

2009-2010

2010-2011

2011-2012

Hire a tenure-track faculty in SL

Obtain two full-time TAs for SL graduate students

Create a post-baccalaureate SLI program

Hire a lecturer in SL

2011-2012

2012-2013

2013-2014

# The Navajo Program

- The Provost provided funding to hire a tenure-track faculty member in Navajo language and linguistics (Dr. Paul Platero)
- The retiring Navajo lecturer, Roseann Willink, is being replaced by a targeted lecturer hire (Lorraine Begay Manavi)
- Assistance in coordination of Navajo language related programs is desirable

# Other Programs

- *Educational Linguistics*: program issues are being addressed
- *Computational Linguistics*: program can be retired, though Computer Science would like to continue it
- *Native American Languages*: plans to create a Native American Languages Program, with possible private donor support

# Administrative and Other Support

- Department Administrator starts today (4/1/09)
- Accountant support is desperately needed, especially for a small department without other resources
- Media technician needed to use latest technology in Signed and Navajo Language programs

**Thank You!**