

August, 2019

Dear Potential Mentee,

Welcome to the UNM STEM Mentor Program! We look forward to working with, and supporting, all STEM majors regardless of academic achievement.

The program, which was previously housed in the STEM Collaborative Center, is moving to UNM Engineering beginning in the fall of 2019 and coordinated through the Engineering Student Success Center (located in the Centennial Engineering Center). As such, the program will be evolving but will still serve all STEM fields and we feel this will help us increase the number of mentees in the program. The location is also convenient to the multiple STEM programs within UNM.

Previous semesters have seen more than 40 new undergraduate student applications each semester!

An essential, yet underestimated, factor in professional growth is the alliance formed between mentors (seasoned professionals) and mentees (novice professionals). Such alliances build bridges, which reach far beyond mutual sharing of work-related information. Because career development is an essential component of a student's professional development, the program will provide a means by which to access important resources that aid the mentees and propel them to success. Mentors can be a valuable resource by offering answers to questions about how to direct and manage academic support programs, how to communicate with faculty and staff, and how to decipher and apply organizational and institutional rules and regulations. However, by no means should a mentee's expectations be limited to these things mentioned here. The quality of the relationship built between the mentor and mentee will determine how and in what way(s) professional growth will occur.

Some key components in a mentor/mentee relationship are designed to:

- Promote leadership and career development
- Provide a personal support network
- Enhance personal growth and development
- Increase efficacy (self-awareness, self-esteem, and confidence)
- Increase communication, performance and leadership skills
- Broaden exposure in your field
- Optimize talent and capacities

Please feel free to spread the word! If you have any questions, please do not hesitate to contact us.

For more information go to <https://ess.unm.edu/stem-mentoring-program/>

The Fall 2019 semester, **student applications are due September 13th, 2019**. So apply now!

Warm regards,

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