



# UNNM Today

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The Lobos rallied for a 14 to 11 win over TCU in the second game of a recent double-header at Isotopes Park. UNM went on to its first conference championship game appearance since the 1992 Western Athletic Conference Tournament. PHOTO BY SARI KROSINSKY

## Compressed workweek to save employees 20 percent on commute

In a move that can save interested staff as much as 20 percent on commute costs this summer, the university is offering staff members the option of working a compressed work week.

The program, available June 16-Aug. 15, will provide most full-time employees on main campus the opportunity to work a four-day workweek by extending their workday to 10-hour days.

Due to mission-critical operations, employees on

24/7 operations and those at the Health Sciences Center will have this opportunity on a limited basis. More information on HSC summer hours will be issued from the HSC Executive Vice President's office.

In order to provide continuous service, university offices will remain open Monday-Friday, 8 a.m.-5 p.m. Employees may be asked to take alternating days off to accommodate office schedules.

While individual work

*Continued on Page 3*

## Celebrate staff June 16-20

The fifth annual Staff Appreciation Week kicked off Saturday, June 14 with a picnic at the Rio Grande Zoo. Events continue June 16-20, celebrating the contributions of staff to the university's mission of advancing student success, research, healthy communities and public service.

Staff Appreciation Week is sponsored by UNM Staff Council. Events are free, but some require Lobo ID. Door prizes will be awarded at each event. ■

### Monday, June 16

UNM administrators serve a pancake breakfast sponsored by Human Resources, 7:30-9 a.m. in Student Union Building ballrooms B and C. The Staff As Artists exhibit opens with a reception 4:30-6 p.m. in the John Sommers Gallery (*see Arts Column, page 7*).

### Wednesday, June 18

Trade books, music and movies at the Book Exchange, 10 a.m.-4 p.m. in the SUB Santa Ana room and Health Sciences and Services Building rooms 168 and 169.

### Thursday, June 19

Staff are invited to an ice cream social, tour and music at University House starting at 11:30 a.m.

### Friday, June 20

Concerts start at noon, with the Greg Johnston Summer Concert Series at the Honors Plaza, main campus, and Music on the Plaza at the Health Sciences Center Plaza.

## Outstanding teachers recognized

By KAREN WENTWORTH

English Professor Gary Harrison is the 2008 Presidential Teaching Fellow, the highest teaching honor UNM bestows. The Outstanding Teachers of the Year are Catherine "Kate" Krause and Gregory Martin.

Harrison said the most formative experience in his teaching career came when he had the opportunity to teach an innovative two-semester course in World Literature with four seasoned, creative colleagues. Paul Davis, Patricia Clark Smith, David Johnson and Joseph Zavadil.

As part of a National Endowment for the Humanities grant, they developed what is now the survey of world liter-



Gary Harrison

atures sequence. The course encompasses a diversified study of the world's literature for students in an increasingly global culture, including key works from Japanese, Chi-

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## Prescribing patient-centered care

### HSC sets policy to limit influence of pharmaceutical promotion

The UNM Health Sciences Center recently created a policy to limit the conflict of interest inherent in physician and medical student interactions with pharmacy and other private healthcare industry representatives. The policy was designed to promote outstanding patient care and medical student education, free from the influence of pharmaceutical promotion.

Until now, individual departments set policies for dealing with drug representatives. Under the new HSC-wide policy, faculty, staff and trainees may not accept any form of personal gift from private healthcare company representatives on the UNM HSC campus, nor can they display items bearing industry logos such as pens, pads, hats or tee shirts on the campus.

There are also stricter policies for accepting drug samples for patient use, with

the goal of encouraging physicians to select the best and most economical medications for their patients.

The pharmaceutical industry spends approximately \$705 million annually marketing to faculty and medical staff at academic health centers. Pharmaceutical drug

representatives have interacted with physicians on campus since the 1950s, and traditionally have served an educational role in sharing information on new drugs.

However, the number of drug reps in the U.S. doubled from 45,000 to 90,000 rep-

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PHOTO ILLUSTRATION BY SARI KROSINSKY



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## In Brief

### POISON CENTER GETS \$100,000 FROM CHASE FOUNDATION

Chase Foundation donated \$100,000 to the New Mexico Poison and Drug Information Center. As the principal resource in New Mexico for poison-related emergencies, 24-hours a day, 365 days a year, the center improves the health of New Mexicans by reducing the morbidity and mortality associated with poisonings, and by encouraging proper use of medications. The New Mexico Poison Center is a public service program of the UNM Health Sciences Center.



Richard Price, executive director of Chase Foundation, and UNM President David Schmidly

### RECYCLING NAMED BEST COMMUNITY-BASED PROGRAM

The UNM Recycling Program won 10 bins in a competition co-sponsored by the National Recycling Coalition and Coca Cola. The program also won an award from the New Mexico Recycling Coalition for the Best Community-Based Recycling Program. The recycling program was recognized for educational outreach including environmental fairs, e-waste events and tours for elementary and middle school students.

### COMADRE A COMADRE GAINS GRANT

Comadre A Comadre, College of Education, was recently awarded a \$25,000 grant by the Central New Mexico Affiliate of the Susan G. Komen Foundation to fund Partnering with Community to Raise Awareness about Breast Health and Breast Cancer Among Hispanic/Latina Women.

According to the 2007 New Mexico Facts and Figures published by the New Mexico Department of Health, the most common cancer among New Mexico Hispanic/Latina women is breast cancer. Yet Hispanic/Latina women are likely to never have a mammogram.

The new grant effort will provide free breast health education classes to Hispanic/Latina women on the importance of early detection and link them with community resources for free or low cost mammograms. Call 277-3243.

### MUSIC PREP OFFERS MARIACHI CLASS

UNM's Music Prep School will offer a children's Mariachi Violin Class beginning this fall. The class will be open to violin students who are currently playing grade 2 orchestral repertoire or at the Suzuki book 3 level or higher. Space is limited to 15 violinists, and students will be accepted on a first come, first serve basis. Tuition is \$90 per semester plus the cost of materials. For more information or to register, contact Diane Bonnell at 277-8816 or musprep@unm.edu.



### UNM, COUNCIL FOR INT'L VISITORS SIGN MOU

UNM and the Albuquerque Council for International Visitors recently entered into a memorandum of understanding to help bring more international students to the university.

The MOU will focus on promoting the benefits of international involvement to New Mexico academic communities, volunteer and nonprofit organizations, state and city governments and the cultural and business communities. It is a first step to pooling resources, bringing more international students to New Mexico and educating them with marketable technology.

Among other events, UNM and ACIV will collaborate on the promotion of ACIV's Citizen Diplomacy program.



Cheo Torres, VP Student Affairs and Stephan Helgesen, ACIV president

### NURSING RECEIVES ENDOWED PROFESSORSHIP FOR MIDWIFERY

The College of Nursing has received its largest donation ever from an individual. It will fund an endowed professorship in the midwifery master's program.

Paul Albers and his wife Leigh Ann are funding the endowment to recognize Paul's sister, Leah Albers, professor of midwifery at the College of Nursing, for her work and research.



Leigh and Paul Albers

The Leah L. Albers Endowed Professorship in Midwifery will be awarded to a senior faculty position in the midwifery concentration. The funds from the endowment will finance research, professional travel and educational advancement within women's health, prenatal health and midwifery programs.

### STAFF COUNCIL ELECTS EXEC. OFFICERS

The Staff Council elected 2008-09 executive committee members at a recent meeting. They are: President Loyola Chastain, President-elect Elisha Allen, Speaker Hollie Medina, Treasurer Karen Mann, At-large Grade Representatives Lisa McHale and Summer Little, and At-large Precinct Representatives Cindy Abel Morris and Rita Flores.

### DIRECTV TO LAUNCH MOUNTAINWEST SPORTS NETWORK

DIRECTV will launch the MountainWest Sports Network – The Mtn. on Aug. 27. The move will provide fans from across the country access to Mountain West Conference sports, including UNM, in time to kick off the Mountain West Conference's 10th anniversary season.

The Mtn. will be available on channel 616 on DIRECTV CHOICE and above packages for Mountain West Conference states, including New Mexico. Customers throughout the remainder of the country will be able to access The Mtn. with a subscription to DIRECTV's Sportspack.

## Health Forum

### Get fit this summer with EHPP

Summertime encourages us to be more active and refine our wellness goals.

The Employee Health Promotion Program, a Human Resources benefits program, is available to staff and faculty and provides support this summer with the following services. Visit [hr.unm.edu](http://hr.unm.edu) and see the menu under EHPP for more information.

#### Exercise Physiology Lab:

Monitor fitness goals and risk factors with EHPP's comprehensive physical fitness assessments. After testing, an exercise physiologist will review your results and answer questions. Blood draws for fasting glucose and cholesterol are also available. The next blood

testing is Aug. 7. For more information and costs call 277-2658.

**Tobacco Cessation:** Interested in kicking the habit? Contact Rhonda Miranda, 277-4996 or [rmirand1@unm.edu](mailto:rmirand1@unm.edu), to receive resources, support and limited free nicotine replacement therapy.

**Nutritional Counseling:** Learn about managing personal nutrition. Contact EHPP's Registered Dietitian Shelley Rael, 272-3989 or [shelrael@unm.edu](mailto:shelrael@unm.edu), to set-up consultations for nutritional guidance.

**Fitness Classes:** Establish a fitness routine in

EHPP's summer classes with qualified instructors. The summer schedule, May 19-Aug. 8, can be found at [hr.unm.edu](http://hr.unm.edu) under EHPP, Fitness. Call 277-3116 for more information.

**EHPP Summer Chair Massages:** Enjoy an outdoor chair massage on Mondays under the trees on the north side of the Student Union Building. Massages will continue at the Nursing and Pharmacy Lounge on Tuesdays and at the Basic Medical Library Lounge on Wednesdays. Massages are offered 11 a.m.-2 p.m. at all locations and are \$10 for 15 minutes. EHPP also provides onsite chair massages. Call 272-4460 to schedule.

**Art for Health:** Heat up creativity during summer session, June 12-Aug. 21. This open studio offers materials and guidance for the amateur and professional to de-stress and return to work more productive. Contact Eli Maurx, 272-4460 or [emaurx@unm.edu](mailto:emaurx@unm.edu).

**Presentations:** Special presentations include "Stretching for Stress Reduction," presented by Cheri Villarrael on June 24 at noon, and "Defending Your Wellness," presented by Rhonda Miranda on July 29 at noon. Sign-up at Learning Central, [learningcentral.health.unm.edu/plateau/user/login.jsp](http://learningcentral.health.unm.edu/plateau/user/login.jsp).



## Student News

### Phelps ties for 20th at NCAA Championships

Senior golfer Alexandra Phelps tied for 20th at the 2008 NCAA Women's Golf Championships held at the UNM Championship golf course. Phelps finished the NCAA Championships with a tournament total of 296, including a career-low round of 69. She became the eighth Lobo in school history to finish in the top 25 at nationals.

Phelps fought through the first nine holes of her final round and was 4-over par at

the turn. The Albuquerque native finished strong shooting a 1-under on the back, birdieing two of her last three holes.

She finishes her career with 109 rounds played and a 77.22 scoring average. She played in every tournament during her final campaign and ended the year with a 76.12 average. After a fourth place finish at the NCAA East Regional, Phelps qualified for the championships as one of six individuals and made her second consecutive appearance.

### Group helps vets transition to college

By BENSON HENDRIX

Student veterans are ready to combine their voices to help others transition from military service to college life. In a recent meeting, a group of veterans created the Student Veterans of UNM, dedicated to providing the support that fellow vets need when entering college.

The new group is the brainchild of Darrin Kowitz, a doctoral student in sociology who served in the army during the 1990s.

"For me personally, forming this organization lies at the intersection of my identities as a veteran, a student and a sociologist," said Kowitz, who also serves as president of the newly formed organization.

"We live in a society that produces large numbers of military veterans, and in particular over the past 5 years, combat veterans," Kowitz said. "There are around 500 student veterans at UNM, and until now they've

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## South Lot parking, shuttle services suspended for summer

The UNM Parking and Transportation Services Department announced that shuttle service for the South Lot will be suspended until Aug. 25. During this time South Lot will be closed and there will be no shuttle service to the Science and Technology Park.

Alternative parking for South Lot permit holders can be found at Q Lot on University Boulevard, south of Indian School and opposite KASA Fox Channel 2.

The summer is typically very quiet and as such, normal shuttle functions are not economically viable. The UNM Parking and Transportation Services Department regrets any inconvenience during this period, but believes these measures best serve the interests of customers in terms of efficiency, conservation and economy.

For further information, contact Parking and Transportation Services at 277-1938. ■

## Schmidly earns high marks in first year as UNM president

By SUSAN MCKINSEY

Four days shy of his first anniversary as UNM president, David Schmidly presented a year-end progress report to the UNM Board of Regents. That report shows completion of or significant progress made in 90 percent of the regents' goals set for the president. It was presented to the regents as part of the president's annual evaluation.

"The regents couldn't be more pleased with President

Schmidly," said Regents' President Jamie Koch. "He does what he says he's going to do, and he's achieved goals faster than we anticipated."

Jill Derby, a governance consultant who facilitated the evaluation, reported on the process during the May 28 regents' meeting, and called it exemplary and a best practices model for any college presidency. Derby also praised the process for its transparency.

"I've enjoyed working with

everyone at UNM," Schmidly told the regents. "It was a productive year and we achieved many of the things we set out to do."

Schmidly and the regents will work through the summer to set goals for the coming year. Those will be presented in August.

To view Schmidly's progress report on regents' goals, go to the president's homepage at [unm.edu/president](http://unm.edu/president) and look under Current Items. ■

## Tune in to UNM Live online

Welcome to the multimedia UNM experience.

UNM Live is an ongoing series of online interviews, discussions and lectures developed by the University Communication and Marketing Department (UCAM). It's available to listeners through iTunes, RSS feeds or on the UNM Live Web site at [unmlive.unm.edu](http://unmlive.unm.edu).

The podcast was created to serve the UNM and New Mexico communities by providing round-the-clock access to UNM's educational and cultural resources. "I hope the podcast will bring our events and expertise to more people and get students throughout the state excited about college life," said Sari Krosinsky, UCAM communication associate.

Current content includes:

- "Archimedes Revealed," a lecture series on the recovery of a 10th century manu-

script that includes the only surviving copies of three key works by Archimedes

- Indigenous Nations Library Program lectures
- poetry and fiction readings
- Faculty Acknowledgement lectures
- expert discussions of current affairs
- recurring series: Geek Talk and Weekend Wonk

"Geek Talk started after a UNM Live interview with Continuing Education Instructor and local blogger Mark Hinton," said Benson Hendrix, UCAM public relations specialist. "Mark had recently written 'Windows Vista Solutions,' and I wanted to have him as a guest. We hit it off really well and had a great give and take, and as a result I asked him to be my co-host on a tech-themed podcast."

Jerry Shea's humorous video blog "Weekend Wonk" ranges over many topics, including

teaching, aging, literature, running and music. The wonks began when Matt Cone, a former student, asked Shea to write a blog for [macinstruct.com](http://macinstruct.com). Shea, a professor emeritus of English, regularly cracks up the technicians during recordings.

UNM Live also offers a chance to share video and audio with the UNM community. Any UNM faculty, staff, student, department or program may contribute content.

For those who are already creating video or audio, email [unmlive@unm.edu](mailto:unmlive@unm.edu) to find out how to get content posted on UNM Live. For those new to podcasting and vodcasting, Media Technology Services offers a variety of recording services. Call 277-9009 or visit [mts.unm.edu](http://mts.unm.edu). ■

### Continued from Page 1 Work week

schedules will be determined by department managers, staff who work eight hours or more per day are required to take a one-half or one-hour unpaid meal break during the work day.

In observance of Independence Day, employees will work regular shifts the week of June 30, with the holiday observed on Friday, July 4.

The program is optional as some employees may not be able to extend their workday due to family care issues. Wherever possible, managers are encouraged to allow employees this opportunity during the summer. ■



Jon Boltz, Media Technology Services videographer, preps for a Weekend Wonk recording. PHOTO BY SARI KROSINSKY

## CampuScapes



Views from the Domenici Center for Health Sciences Education. PHOTOS BY BENSON HENDRIX

## Summer energy savings effort underway

A summer savings effort is underway to reduce energy consumption and cost.

The program will include minor environmental changes, such as reduction of daily cooling system operation. Lobo Energy's team of energy conservation educators will work with building maintenance staff to ensure that the guidelines are implemented without inconvenience or discomfort to building users.

The summer savings effort

is part of a larger strategy to make UNM more sustainable, with the potential to save millions of dollars over the next several years. Staff, faculty and students can help by being conscientious about energy consumption and making individual contributions like turning off lights, computers, monitors, speakers, fans and other electrical devices when leaving work or residence halls.

Call Lobo Energy at 272-7118. ■



The New Mexico Territorial Brass Band will play for the Greg Johnston Summer Concert on Friday, June 20 at noon in the Honors Plaza. UNM Outcomes Assessment Planning Manager Tom Root is a member of the band.

## CDD staff build team by volunteering

BY LAUREN CRUSE

This spring, the UNM Center for Development and Disability collaborated with the Albuquerque Community Bike Recycling Program for a staff development day focused on team building by contributing to the community.

The Bike Recycling Program is a not-for-profit volunteer group that refurbishes donated, used bicycles, making them safe and then distributing them to families who may find themselves in financial hardship. The program also teaches bike safety, bike maintenance and the overall health benefits of bike riding.

CDD staff and faculty worked in small teams to clean and repair small to medium sized bikes. Group discussions conducted throughout the day focused on team building lessons learned.

By the end of the day, 96 bikes were refurbished and ready to be distributed to children in the community.



Center for Development and Disability staff and faculty repair bikes with the Albuquerque Community Bike Recycling Program.

The CDD, established in 1990, is New Mexico's University Center for Excellence in Developmental Disabilities Education, Research and Service. These centers are authorized by the Develop-

mental Disabilities Assistance and Bill of Rights Act to build the capacities of states and communities to respond to the needs of individuals with developmental disabilities and their families. ■

## Symposium sparks research ethics dialogue

BY KAREN WENTWORTH

UNM recently held a "Symposium on Research and Ethics and Conduct," co-sponsored by the Office of the Vice President for Research and the Health Sciences Center, to begin an institution-wide conversation about the ethical issues of research.

Rob Schwartz, professor of law and pediatrics at UNM, spoke about a court case involving Miami Children's Hospital, in which researchers patented work they had done partly as the result of a donor grant. The case centered on whether it was ethical for physicians to make money from research when the financial and technical support for the research was given by donors

for altruistic reasons.

Schwartz said several institutions have policies saying researchers cannot own anything that has a financial connection with any of their research. UNM currently has very specific conflicts of interest policies covering such situations.

John Gluck, emeritus professor of psychology and senior research fellow of the Kennedy Institute of Ethics at Georgetown University, said universities should begin embedding research ethics into pedagogy, because the current model has not worked and may have unintentionally promoted bad practices.

Gluck also has a list of solutions he believes research uni-

versities should consider when thinking about the ethics of research, including a reduced emphasis on numbers (such as number of journal articles) in promotion and hiring decisions, emphasizing that ethical rigor is as important as scientific rigor. He advises universities to stop accepting the myth of the researcher who is immune to conflicts of interest and to implement protection of whistle blowers.

As part of organizational changes in the research office, the VPR's office has been designated to develop and promote information and education on responsible conduct of research. This effort will include seminars, symposia and investigator training, coordination of current research ethics courses, modules for training new faculty, graduate students and grants managers, and facilitation of campus-wide communication on research ethics issues and services.

For information call 277-6218 or email [vpr@unm.edu](mailto:vpr@unm.edu). ■

Continued from Page 2

### Student News Student veterans

had little, if any, institutional structural support."

One of the problems that many veterans encounter is that they must pay for their first semester tuition out of pocket, then get reimbursed when their G.I. Bill kicks in.

The Student Veterans of UNM is part of a larger effort to help the university become more hospitable to military veterans. Kowitz, along with Student Veterans of UNM staff advisor Lee St. Pierre (see *Spotlight*, page 5), has been working with President David Schmidly's office to create a UNM Veterans

Continued from Page 1

### Teaching award

nese, Indian, African, Arabic, Persian and Latin American writers.

Harrison will use the fellowship to do curriculum development and assist departments in developing assessments of student outcomes. He is also interested in exploring ways to develop student e-portfolios.

Krause, an associate professor of economics, has taught upper division and graduate seminars and teaches teachers about economics through the Albuquerque Teachers' Institute.

Krause is a behavioral economist, and she considers what people do when faced with economic decisions that don't have obvious right answers: Should I gamble? Donate to charity? Recycle? Leave a tip? She tries to encourage her students to be curious and skeptical about what economic models tell us about human nature. Krause frequently tells her students to write about their own economic behavior and the economic choices they observe around them.

Martin, a professor of English, was hired to implement a creative nonfiction concentration within the creative writing program. His students, who are all required to submit a manuscript for publication in a magazine, have been published in literary journals and anthologies and have had their work read aloud on National Public Radio.

He wrote "Mountain City," a memoir of the life of a town of thirty-three people in remote



Catherine "Kate" Krause



Gregory Martin

northeastern Nevada. That book received a Washington State Book Award and was named a New York Times Notable Book of the Year.

The Susan Deese-Roberts Outstanding Teaching Assistant of the Year Award was given to Jennifer Harriger, developmental psychology; Elizabeth Dickinson, communication and journalism; Jaroslaw Kania, mathematics and statistics; Mark Ralkowski and Carolyn Thomas, philosophy; Jennifer Richer, American studies; and Damian Vergara Wilson, Spanish and Portuguese. ■



New students gather for pizza at the College Enrichment Program orientation. PHOTO BY SARI KROSINSKY

### SUPER STAFF COUNCILORS

Find the names of past winners of the Jim Davis Award, recognizing significant contributions to Staff Council.

N E S O L R S S O Y J M L I  
O N N S E R E I E O S I E S  
S W O D A E M Y H T A K L S  
N S S S N L G A E H A T N S  
A S E S N S J A E E M E A M  
H S D N A A S L M B A T O A  
N S S W V B W L O N Y S R H  
E S O N O A R S I V A V E M  
L S O L T R D O I I E S O N  
L A A L A B L A B M L L U N  
E I T A H A W M I E I O L S  
Y I O U Y S I E E O V M N A  
R R M A H E N S Y D E E L A  
A O L E J K A I N H Y V T H  
M I O N L H J I M D A V I S

Jim Davis  
Susan Magee  
Mary Ellen Hanson  
Sabra Basler

LJ Lovell  
Mimi Swanson  
Kathy Meadows  
Steve Borbas

Outreach Center.

"We know that only roughly 10 percent of eligible veterans in New Mexico are using their educational benefits," Kowitz said. "The goal of the center would be to increase that number."

Kowitz hopes that working cooperatively will benefit both veterans and the university.

"We're still in the early stages of the project, but both President Schmidly and I share a commitment to the veterans of New Mexico," Kowitz said.

Kowitz has also received support for the new center from U.S. Representative Heather Wilson, an Air Force Academy graduate, and New Mexico Secretary of Veterans Services John Garcia.

Contact Darrin Kowitz at [dkowitz@unm.edu](mailto:dkowitz@unm.edu). ■



Student Veterans of UNM President Darrin Kowitz speaks with two members after a meeting.

## Employee Spotlight

## St. Pierre supports student veterans

By SARI KROSINSKY

Starting college can be a life-changing experience. Many students at UNM face the additional challenge of adjusting to civilian life after serving in the military.

As Veteran Affairs certifying official in the Office of the Registrar, Lee St. Pierre verifies that students meet the requirements for veterans' financial aid benefits – and helps them understand how to get through the process. There are currently about 555 student veterans using benefits.

A disabled Vietnam veteran himself, St. Pierre said, "That's part of my passion for helping vets." Having faced the challenges of getting back into civilian life and navigating college, he wants to guide others. "A lot of them don't know

what they have in benefits."

Since joining UNM 15 months ago, St. Pierre has helped smooth the financial aid application process for veterans. Until last fall, students had to visit the Veteran Affairs office in downtown Albuquerque to file paperwork and get a certification letter for financial aid. Now, they can file with St. Pierre right on campus.

He recently became advisor to the new Student Veterans of UNM (see story, page 2). St. Pierre said the group will provide a good way for veterans – many of whom are nontraditional, older students with families – to find peers for social and academic support, including study groups.

St. Pierre recently built a new – and final – home, and now spends much of his time

off on landscaping and working on the house. He has lived in New Mexico for two years, at first working at the Department of Labor helping disabled veterans find employment.

He said there are many on and off campus willing to help veterans. "New Mexico is a very vet friendly state."

"After Vietnam, people couldn't separate the war from the soldiers," he said, adding that people in New Mexico today are making an effort to separate supporting the troops from political views on the war. He said doing that and being sensitive to the different experiences and needs student veterans have can help them through the transition to college life. If students need more help, St. Pierre can refer them to available resources.



Lee St. Pierre

## Group delivers institutional support to advance HSC mission

By LUKE FRANK

Behind every successful strategist is a highly skilled tactician. While leadership generates revolutionary visions for wholesale impact, someone is tasked with organizing and executing a deliberate and systematic plan to create that impact.

Such tacticians must be sensitive to schedules, budgets,

personalities, politics and chains of command – plus the imminent snafus, redirections and cancellations that intrude upon real progress. They also have to be organized, reliable, resourceful, perceptive, loyal and – perhaps above all else – tough.

"We are executive assistants, assistants to deans, administra-

tive coordinators, board liaisons, unit administrators, and the like," said Patrice Martin, executive assistant to Executive Vice President for Health Sciences Paul Roth. "Although we're behind the scenes, we tend to be the frontline in the day-to-day advancing of important agendas, goals and missions."

Martin, who believes that this professional group of leadership's "right hands" has much to share internally, has organized the Health Sciences Center's Administrative Support Advisory Council.

The HSC ASAC was established last fall with members who are assistants to primary HSC executives. They also formed a sub-specialty group that consists of assistants to leaders of more than 20 departments within the School of Medicine. The combined membership of nearly 35 represents such diverse areas as UNM Hospital, UNM Cancer Center, School of Medicine, Colleges of Nursing and Pharmacy, Office of the Medical Investigator, HSC Legal, HSC Research, HSC Finance, Health Sciences Library & Informatics Center, Offices of Community Health, Diversity, and the UNM Medical Group, Inc.

ASAC's informal mission is "to develop ways to build camaraderie, share knowledge and streamline communications

throughout the HSC administrative support personnel." Its members have created a database and listserv and initiated the beginnings of a mentoring program.

A starter kit is being developed for new administrative support staff. ASAC also is planning a dedicated Web page with FAQs, links to helpful information, and a library of documents specific to the profession. Developing a list of best practices for administrative support staff also is on the radar screen.

"We can mine a significant depth and breadth of administrative experiences at the Health Sciences Center, so this process will accelerate professional maturation for us as a group and individually," Martin said. "But our real purpose here is advancing the institution's mission as effectively and efficiently as possible by cultivating more sophisticated ways to serve our leadership."

Contact Martin at PAMartin@salud.unm.edu or 272-2398. ■



Members of the HSC Administrative Support Advisory Council.

## Protect against West Nile virus this summer

By R. GARY SMITH, PHYSICAL PLANT DEPARTMENT

Mosquito-borne diseases such as West Nile virus still represent a significant threat in New Mexico for people and livestock. Since mosquito populations begin to peak by mid-July, and WNV is well established throughout the state, now is a good time to plan for mosquito control practices in and around the home.

West Nile virus was unknown in the Americas less than 10 years ago. The majority of people bitten by infected mosquitoes do not develop any symptoms; in fact, only about one percent of all people with

WNV develop severe infection symptoms. In those that do get ill, symptoms usually occur within three to 15 days after being bitten.

In 2002 alone, more than 14,000 horses were diagnosed with WNV in the U.S. About 30 percent of those died or were euthanized. Symptoms in horses include weakness in the hindquarters, head tilting, circling, fever, loss of appetite and depression.

Protect livestock, family and yourself by following these practices:

1. Avoid outdoor activity at dawn and dusk, when mos-

quitoes are most active.

2. Wear protective clothing such as long pants and long sleeves when outside.
3. Apply insect repellent when outside. Be sure to use insect repellent safely and according to label directions. For the longest lasting protection, use insect repellent products with no more than 20-30 percent DEET for adults and less than 10 percent for children aged 2-12 years.
4. Prevent mosquitoes from breeding by eliminating standing water around your home.

- A. Unclog gutters so water does not accumulate on the roof.
- B. Eliminate uncovered refuse containers and junk piles where water can collect.
- C. Clean up leaf litter and don't allow it to clog storm drains.
- D. Repair leaky faucets and gutters so water doesn't pool and collect.
- E. Empty water from birdbaths and garden tools at least once a week.
- F. Repair screens on windows and vents to prevent mosquitoes from entering your home.



G. Properly maintain ponds and swimming pools so mosquitoes can't breed.

The Physical Plant Department offers pamphlets on West Nile virus, available in English and Spanish, free of charge. ■

## Notables

### EL-GENK APPOINTED EDITOR OF INT'L ENGINEERING JOURNAL

Chemical and Nuclear Engineering Regent's Professor Mohamed El-Genk has been appointed as the subject editor for energy systems processes of the newly formed International Journal of Process System Engineering. Inderscience Publishers will produce and distribute the journal.



Mohamed El-Genk

El-Genk said the journal will give readers a good general understanding of the processes involved in various engineering and industrial systems. He will select and work with potential authors on review and contributed papers about the processes involved in energy systems and sustainability.

### FOUR FACULTY, STAFF TO BECOME GRANT WRITING RESOURCES

Assistant Professors Celia Iriart and Karlett Parra, Lecturer Lisa Cacari-Stone, and Contract and Grant Administrator Marcos Garza will spend their summer learning to write proposals for research grants funded by the National Institutes of Health. In turn they will act as a resource for faculty and staff seeking grants from NIH. The training is part of a joint Hispanic Association of Colleges and Universities and U.S. Department of Health and Human Services program to improve grant awards to Hispanic serving institutions like UNM.

### UNIVERSITY LIBRARIES DEAN NAMED DISTINGUISHED ALUMNA

Martha Bedard has been given an Alumni Achievement Award by Fitchburg State University. Bedard is the dean of University Libraries at UNM, and has served in various leadership roles in higher education. She is a distinguished member of the Medical Library Association Academy of Health Information Professions. She researches, presents and publishes work on library management issues.

### GREY RECEIVES 2008 POWE AWARD

John Grey, assistant professor of chemistry, received a 2008 Ralph E. Powe Junior Faculty Enrichment Award from the Oak Ridge Associated Universities. Grey plans to use the money from the award to continue his research in the field of photovoltaics.



John Grey

Grey said his research explores the interdependence between nano-scale structure and the outcomes of charge generation and transport processes, which will aid materials scientists in the design of new synthetic and processing strategies.

He plans to work with students to incorporate new molecular level characterization techniques in order to establish correlations between local structure and functionality in promising photovoltaic strategies. Ultimately he hopes to improve the efficiency and lifetime of materials that are used in photovoltaic devices.

## Appointments

### STROPP NAMED PRESIDENT OF FOUNDATION

President David Schmidly appointed John Stropp to serve as the first president of the newly independent UNM Foundation.

Stropp served in a number of executive positions at the Texas A&M Foundation and the Texas A&M Foundation Trust Company.

### WELTY APPOINTED AVP FOR UNIVERSITY DEVELOPMENT

John Welty has been appointed associate vice president for University Development at the UNM Foundation/Development Office. Welty previously served as vice president of the University of Arizona Foundation, where he participated in several comprehensive campaigns, including a \$1.2 billion campaign which ended in 2005.

### NAIL-CHIWETALU NAMED HSCLIC DISTANCE SERVICES COORDINATOR

Barbara Nail-Chiwetalu was named a distance services coordinator within the UNM Health Sciences Library and Informatics Center. She will work with health professionals and consumers statewide and will oversee the library's services to Native Americans.

Nail-Chiwetalu was previously Health Sciences Reference Librarian at the University of Maryland, College Park.



Barbara Nail-Chiwetalu

*Continued from Page 1*

### Pharmaceuticals

representatives during the 1990s. This corresponded with the explosion of what have been termed "me too" drugs, where companies developed very similar drugs for many conditions.

Drug companies moved to distinguish their products through aggressive marketing, with free samples for patients and cases of branded pens, note pads and other office supplies streaming into medical

institutions across the country.

"Most doctors will tell you that they are not swayed by such items," said Eve Espey, professor and School of Medicine associate dean for student services. "However, data suggest that even small items influence prescribing in a potentially negative way for patient care, and there is an increasingly strong public perception that physician acceptance of gifts is not good for patient care. We believe it is important to respond to the public's concerns." ■

## Human Resources

### Catastrophic leave: past, present, future

By HELEN GONZALES, VICE PRESIDENT FOR HUMAN RESOURCES

The catastrophic leave program will soon be revised to better serve eligible staff requests. The program, first implemented in 1993, was intended to provide salary and benefits continuation for eligible staff members who have exhausted all paid leave due to personal or immediate family catastrophic illness or injury.

Initially, individuals impacted by a catastrophic illness or injury solicited donations from other employees. Specific donations were made directly to the person in need. Unfortunately, this method did not cover all of the requests received.

In 2003, the policy was changed to require a yearly donation of at least eight hours of annual leave (pro-rated for part-timers). This allowed the university to accumulate a pool of donations from which eligible staff members could request additional paid leave in the event of a catastrophic illness or injury. Yet again, the needs of employees exceeded the program's donations.

On July 1, the catastrophic leave program will change once again in an attempt to bring the program out of its current deficit and provide future sustainability. Pres-

ent records indicate that 4,773 employees have donated 38,067.84 hours. This year we allowed additional donations and that resulted in further funding of \$28,299.79 totaling 1,185 additional hours. The policy changes include:

- Clarifying the definition of catastrophic leave
- Moving the medical review and approval function to Employee and Occupational Health Services
- Allowing employees to donate more than eight hours of annual leave
- Requiring one year of employment as a regular staff member to be eligible
- Limiting the catastrophic leave benefit to exclude parents and grandparents
- Decreasing the physician recertification period from 520 hours to 173.33 hours
- Reducing the benefit to care for a family member from 1040 hours to 520 hours.

We hope that these changes will allow the program to return to solvency and assist us in helping our colleagues during times of catastrophic need.

To view the complete policy updates, visit [unm.edu/~ubppm/ubppmanual/d3430.htm](http://unm.edu/~ubppm/ubppmanual/d3430.htm).

### Carnivore encounters

By PAUL J. POLECHLA, JR.

A recent animal attack on a human in the Sandias brings to mind assistance that UNM can offer in solving these cases. When the victims are too young, unable to get clear identifications of the animal, or deceased, UNM can provide valuable resources.

In addition, UNM can offer advice on how to help keep human encounters with carnivores in New Mexico positive. The Museum of Southwestern Biology has a comprehensive carnivore collection including mountain lion, bear, bobcat and others. The collection includes skulls, skeletons and skins documenting variation in sex, age and geography. The shape and gape of teeth of specimens can be compared to bite marks on a wound to help identify the offending animal. Additionally, casts and photos of carnivore tracks from the wild and in captivity are available. Guard hairs are sometimes left on the victim and can be compared to our specimens. Our library houses books that serve as keys to identifying which animal made a track or other sign.

The chances of hikers seeing

a mountain lion are slim. Cases in which a carnivore attacks a human are even more rare. There has been only one documented account of a mountain lion actually killing a person in New Mexico and only 11 in North America since 1890. On average, mountain lions attack six people annually. A person has a greater chance of winning Power Ball than being killed by a mountain lion.

My chapter on "Mammals" in "Field guide to the Sandia Mountains," published by UNM Press in 2005, provides information on how to keep encounters with mountain lions and other animals safe. Most importantly, be observant, look around, and keep your children close. If you see a mountain lion: 1) Stop (or back away slowly); 2) stay calm; 3) hold small children in your arms; 4) face the lion and "look big;" 5) carry a walking stick and use it to ward off the offending animal; and 6) if attacked, fight back any way you can.

Contact the UNM Museum of Southwestern Biology at 277-1360 or Paul Polechla, research assistant professor, at 277-3411. ■

## Events Calendar

Events subject to change, call to verify. For a comprehensive list of events updated daily, visit UNM's online calendar, [unmtoday.unm.edu](http://unmtoday.unm.edu). Most events are free. For events requiring tickets, most may be purchased at UNM Ticket Offices, 925-5858 or [unmtickets.com](http://unmtickets.com).

### Monday, June 16

Staff Appreciation Week: Free pancake breakfast. Bring Lobo ID. SUB ballrooms B and C, 7:30-9 a.m.

### Monday, June 16

Staff Appreciation Week: Staff as Artists reception John Sommers Gallery, Art and Art History building, 4:30-6 p.m.

### Wednesday, June 18

Staff Appreciation Week: Book/DVD/CD/VHS exchange. Early admission for those donating books. SUB Santa Ana room and HSSB rooms 168 and 169, 10 a.m.-4 p.m.

### Thursday, June 19

Staff Appreciation Week: Ice cream social, tours and music. University House, 11:30 a.m.-1 p.m.

The 2nd annual "Uniting Native Minds Golf Tournament," a fundraiser created to raise awareness about the American Indian Summer Bridge Program and to establish a scholarship endowment fund to support AISB participants. UNM Championship Course, 8 a.m.

### Friday, June 20

Staff Appreciation Week: Greg Johnston Summer Concert Series. Free outdoor concerts. Honors Plaza and HSC Plaza, noon-1 p.m.

The Bank of America/Larry Ahrens Golf Tournament celebrates 26 years benefiting the UNM Presidential Scholarship Program. The per player entry fee of \$125 includes green fees, cart, range balls and meals. UNM Championship Golf Course, 7:45 a.m. and 1 p.m., 277-5688.

### Friday, July 4

UNM closed for Independence Day.

### Saturday, July 12

University Libraries presents a "Summer Sunset Lecture" featuring poet, author and screenwriter Jimmy Santiago Baca speaking on "The Power of Poetry on My Life." SUB ballroom A, 7 p.m.

### Saturday-Sunday, July 12-20

The 20th annual Taos Summer Writers' Conference. Intensive writing workshops, special guest authors, complimentary yoga classes and other special events. Taos author Natalie Goldberg will give the keynote address on Sunday, July 13 at 8 p.m. Sagebrush Inn in Taos, N.M., [unm.edu/~taosconf](http://unm.edu/~taosconf), 277-5572.

### Friday-Saturday, July 18-19

The Parent Experience Program, for parents of students in grades 9-10, is designed to develop parents' knowledge and skills in support of their students' path to higher education. 277-5915.

### Saturday, June 19

Maxwell Museum presents Artisans of the World: The Gbtsui Drum and Dance Company, traditional dance and drumming from Ghana. Maxwell Museum, 1-2:30 p.m.

### Saturday, Aug. 9

Summer Sendoff is a new tradition for incoming students and their families sponsored by UNM's Parent Association and Alumni Association. Summer Sendoffs give students a pat on the back for being accepted to UNM and ushers them off to college on a positive note with a show of support from family, alumni and staff. 2-4 p.m. in Gallup, Farmington, Clovis, Hobbs, Santa Fe and Las Cruces. 277-5808.

### Sunday, Aug. 24

Freshman Family Day. Convocation starts at 4 p.m., Popejoy Hall. Barbeque, games and music at the duck pond and ice cream at University House. Other events include Class Crawl and Movie on the Field. [unm.edu/~univsec](http://unm.edu/~univsec)

### Monday, Aug. 25

First day of fall classes.

## The Arts Column



"The Hydrologic Cycle"  
by Kat Heatherington

## Staff artists display talents

BY SARI KROSINSKY

Discover the diverse talents of UNM staff at the "Staff As Artists" exhibit, held June 16-20 at the John Sommers Gallery, second floor of the Art & Art History building. An opening reception will be held Monday, June 16, 4:30-6 p.m.

Part of Staff Appreciation Week, the show is sponsored by UNM Staff Council. Past exhibits have included book art, drawing, painting, photography, pottery, quilts, sculpture and more. Monday's reception features a performance by harpist Kathy Wimmer.

Jeremy Gibson and Kat Heatherington participated in the show for the first time last year. "It's a good opportunity for people to see another side of the people they work with," Heatherington said.

Last year's exhibit was also the first time Gibson had publicly shown his work. He said having his art seen encourages him to keep doing it. He was working on a new piece for the current exhibit a couple of weeks before the show's start.

Heatherington is submitting "The Hydrologic Cycle," a drawing that explores the cycle of rainfall and replenishment of water in the desert.

Student artwork covers the walls and even dots the ceiling in her office. Heatherington, graduate academic advisor in the Department of Art & Art History, said she's fortunate that students are willing to loan art that she can look at all the time. She also tries to support students' art by attending their shows.

Gibson is an arborist in the Physical Plant Department. He said enhancing the natural beauty of trees is its own art form.

In photography and drawing, he leans toward portraiture, particularly hands and faces. "I try to challenge myself by picking those kinds of subjects, looking at human emotions and expressions," he said.

Heatherington's art, often addressing interactions with the natural world, comes from an organic process. "I make a mark and see where it takes me," she said.

The "Staff As Artists" exhibit will be open Monday-Thursday, 11:30 a.m.-1 p.m., and Friday, 11:30 a.m.-12:30 p.m.

## Exhibitions

### University Art Museum • 277-4001

"Contemporary Art Society: Twentieth Anniversary Exhibition." Through Aug. 3.

"Ukiyo-e: Japanese Prints" features nineteenth century Japanese woodblock prints from collections of the Jonson Gallery and UNM. June 17-Aug. 17.

Summer hours, through Aug. 24, are Tuesday-Friday, 9 a.m.-4 p.m., Saturday and Sunday, 1-4 p.m.

### Herzstein Gallery, Zimmerman Library • 277-0818

"The President, the Prince and the People" features a selection of photographs, lithographs and books about two contiguous periods in Mexican history. The material is from the Reform era, 1855-1861, and the French Intervention, 1861-1867. Through Sept. 16.

### Jonson Gallery • 277-4967

"Chicago Moderns: Raymond Jonson and Friends." The Jonson Gallery presents their summer exhibit featuring Raymond Jonson and his contemporaries' early experiments completed in Chicago, 1910-23, before he moved permanently to New Mexico. Through Aug. 22.

Open Tuesday-Friday, 10 a.m.-4 p.m. and by appointment.

### Health Sciences Library & Informatics Center Exhibit • 272-0691

"Search for a Cure: Life at Valmora" explores life at Valmora Industrial Sanatorium (1905-89). Through Oct. 31.

Open Tuesday and Thursday, noon-5 p.m. or by appointment.

### Maxwell Museum of Anthropology • 277-4405

"North by Southwest: Bering Sea Communities, Collaborations and Collections." An exhibit of Alaskan native life with artifacts, photographs and prints. Through June.

"People of the Southwest." This permanent exhibit explores 11,000 years of the cultural heritage of the

Southwest and highlights major excavations and the archaeologists who directed them.

"Tools of the Trade: How Biological Anthropology is Done" addresses the study of evolution, adaptation and variation of humans and their primate relatives. The exhibit focuses on five areas of research within biological anthropology: primatology, human biology, human genetics, paleoanthropology, bioarchaeology and forensic anthropology. In this exhibit, ten researchers from these fields describe what, how and why they do their research. Through Aug. 1.

Open Tuesday-Friday, 9 a.m.-4 p.m., Saturday, 10 a.m.-4 p.m.

### UNM Hospital Art Gallery • 272-9700

"Albuquerque Artist, Ralph Greene." Through July 11.

"Photographs by John Trotter, Ph.D." Trotter is deputy executive vice president for Health Sciences, vice dean of the School of Medicine, and professor emeritus of cell biology and physiology. July 25-Oct. 10.

The gallery is located on the fifth floor of the hospital's Ambulatory Care Center. Open Monday-Friday, 8 a.m.-6 p.m.

### Harwood Museum of Art, Taos • 758-9826

Summer exhibitions feature work from the Harwood's permanent collection. The Discover Series 1 includes: "Focus: Larry Bell," "Selections: Modern & Contemporary Abstractions" and "On Paper: New Mexico Photography."

Open Tuesday-Saturday, 10 a.m.-5 p.m. and Sunday, noon-5 p.m.

### George Pearl Hall • 277-0071

"Acequias: Their Culture and Future." This exhibit features measured drawings and photographs of the acequias and traditional Hispanic mill in La Cienega, N.M. The exhibition was prepared by Professor Arnold Valdez and students in his class, "Acequias: Their Culture and Future," with photographs by Martin Stupich.

Open Monday-Friday, 8 a.m.-4:30 p.m.



## Lifeguard Air Emergency Services celebrates 25 years

By LAUREN CRUSE

**L**ifeguard, New Mexico's first hospital-based helicopter and fixed wing air emergency transport service, recently celebrated 25 years with a gathering of crew members and others who have made Lifeguard successful.

Lifeguard Air Emergency Services is a program of UNM Hospital, with medical direction from UNMH's Department of Emergency Medicine.

Dedicated to providing excellence in critical care transport to all hospitals in New Mexico and surrounding states, Lifeguard is comprised of flight nurses and flight paramedics that represent the highest level of expertise in the transportation of critically ill or injured patients.

Lifeguard is primarily called

to serve the more rural areas of New Mexico and regularly flies to other states including Texas, Colorado and Arizona.

Lifeguard uses two Beechcraft King Air E-90 aircraft for transports. The King Air E-90 is one of the most reliable turbo-prop aircraft in civilian aviation.

Albuquerque-based Seven Bar Flying Service owns and operates the aircraft. Seven Bar's full-time certified staff pursues an ongoing, proactive maintenance program and its pilots meet stringent standards that exceed those of the commercial airline industry. As one of the oldest air emergency services in the state, Lifeguard has accrued an unsurpassed safety record.

Visit [nmlifeguard.com](http://nmlifeguard.com). ■



PHOTO COURTESY OF RANDY HEWITT



Shireen McDonald

## McDonald receives honor for professionalism

By CHAD PERRY

**S**hireen McDonald, human resources representative for the UNM-Valencia campus, was recently honored for her contributions to her profession by the College and University Professional Association for Human Resources.

McDonald was nominated by Alice Letteney, executive director of UNM-Valencia. She received the Roadrunner Award at the CUPA-HR Southwest Conference.

"McDonald's character, sound judgment, tenacity, advocacy, collegiality and good humor demonstrate those

characteristics which I believe represent the best qualities of human resources professionals," Letteney wrote in her nomination.

Besides McDonald's contributions to the Valencia campus for the past five years, she has also been active in the community as a board member of the Valencia County Hispano Chamber of Commerce. She is also a founding member and active participant in the New Mexico Higher Education Council, a statewide organization that advocates for staff issues in New Mexico. ■

## Grant to improve retention of rural area students

By STEVE CARR

**T**he Chase Foundation recently awarded UNM's Enrollment Management division a \$50,000 grant to support success for students from southeastern New Mexico and other rural areas. The grant is in addition to the Chase Scholarship for Artesia High School students.

UNM matches up to \$2,500 for each student, the highest of any participating school. However, improving retention rates for those students from initial enrollment through graduation is a critical next step of the program.

"The Chase family has been so generous and such a great partner for educating the students from southeast New

Mexico, and this progression of their support addresses not only the financial issues of our students but will dig deeper into the challenges they face from a sociological standpoint as they transition to a large university in an urban area," said Terry Babbitt, interim vice president, Enrollment Management. "We believe this initiative will ultimately help a large number of students be successful."

The Enrollment Management division will provide a research-based student success program to identify academic and social needs unique to southeastern New Mexico students, and will also work collaboratively with those stu-

dents and existing university resources to create effective, integrated support programs that will ultimately improve rural student retention.

Enrollment Management will develop learning communities during the first year of the program, i.e. cohorts of southeastern New Mexico students, that will a) provide peer support; b) formally guide students to existing academic, health and social support programs as needed; and c) recruit students to participate in surveys and outreach programs. Students will be involved in research collection and analysis and may participate in outreach activities in their hometowns. ■

## New Rome program flourishes in first semester

By STEVE CARR

**I**nternational Programs and Studies recently completed a successful first semester of a new study abroad program in Rome, Italy. Seven students participated in the Rome Program, described as a tiny branch campus.

The program is designed specifically for UNM students to fulfill their core and degree requirements over a 16-week semester. While not replacing typical foreign exchange programs or other short term faculty-led programs, the new program provides a stable platform where students benefit from close support, UNM-vetted instructors, experiential learning and personal growth in a setting designed for their specific academic and personal needs.

Aside from a mandatory course in Italian language study, the program offers courses in English. Courses carry full UNM credit and are pre-approved by UNM departments.

"It was incredible as an art major to get to see the works of art in person and to have our class lectures on site at



museums and monuments," said Noelle Richardson, who graduates from UNM this summer. "Having a discussion about Caravaggio in front of one of his paintings at the Vatican is much different than seeing a slide of it in a large classroom. It was a once in a lifetime academic experience."

Less than eight percent of UNM's recent graduating class studied abroad, compared to the national average of 22 percent. UNM hopes to turn these figures around by the creation of the Rome Program and simi-

lar programs in other regions. To raise funds for program, the UNM Development office is currently registering a group of 18 adults to experience Italy on a 10-day trip, Sept. 20-29. Trip costs start at \$5,800 and include a \$2,500 tax-deductible charitable gift to the Rome Program.

For more information on the trip or supporting the Rome Program, call Mary Wolford at 277-1088. Students interested in studying in Rome should contact Lauren Fowler Young at 277-4032. ■



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