

# Underutilization Chart

## ASM

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	11						
Senior Faculty	31						
Non-Tenure Faculty	8						

## Arch&Planning

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	4						
Senior Faculty	15						
Non-Tenure Faculty	2						

## A&S-Humanities

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	26			X			
Senior Faculty	70			X			
Non-Tenure Faculty	12						

**X = underrepresented**

**X\* = significantly underrepresented**

The University considers an occupational category to be significantly underrepresented if there are 30 or more incumbents represented and the established placement goals are equal to or greater than five for women and/or minorities. These occupational categories require good faith affirmative action efforts by the University and are not to be considered a quota. An asterisk appears in the Placement Goals (P/G) column if underrepresentation is significant.

# Underutilization Chart

## A&S-Natural Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	28						
Senior Faculty	108	X*		X			
Non-Tenure Faculty	30				X		

## A&S-Social Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	35						
Senior Faculty	89		X	X	X		
Non-Tenure Faculty	14						

## Education

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	34			X			
Senior Faculty	58			X	X		
Non-Tenure Faculty	26			X			

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# Underutilization Chart

## Engineering

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	27						
Senior Faculty	57						
Non-Tenure Faculty	6						

## Fine Arts

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	21				X		
Senior Faculty	47						
Non-Tenure Faculty	13						

## University College

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	2						
Senior Faculty	3						
Non-Tenure Faculty	5						

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# Underutilization Chart

## Law

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	5						
Senior Faculty	27						
Non-Tenure Faculty	3						

## University Libraries

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	4						
Senior Faculty	19						
Non-Tenure Faculty	1						

## Nursing

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	5						
Senior Faculty	9		X				
Clinician Educator - Junior Faculty	10						
Clinician Educator - Senior Faculty	2						
Non-Tenure Faculty	6						

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# Underutilization Chart

## Pharmacy

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	7						
Senior Faculty	20						
Clinician Educator - Junior Faculty	7						

## SOM-Basic Medical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	7						
Senior Faculty	39						
Non-Tenure Faculty	1						

## SOM-Clinical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	29						
Senior Faculty	157			X			
Clinician Educator - Junior Faculty	162			X	X*		
Clinician Educator - Senior Faculty	187			X			
Flex Track Faculty	59						
Non-Tenure Faculty	32				X		

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# Underutilization Chart

## Gallup

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	16						X
Senior Faculty	19			X			X
Non-Tenure Faculty	29			X			

## Los Alamos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Non-Tenure Faculty	11		X				

## Valencia

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	6						
Senior Faculty	10						
Non-Tenure Faculty	16						

## Taos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	3						
Senior Faculty	4						
Non-Tenure Faculty	1						

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