

# Underutilization Chart

## ASM

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	10						
Senior Faculty	29						
Non-Tenure Faculty	10	X					

## Arch&Planning

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	2						
Senior Faculty	15						
Non-Tenure Faculty	2						

## A&S-Humanities

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	31			X			
Senior Faculty	69			X			
Non-Tenure Faculty	9						

## A&S-Natural Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	21						
Senior Faculty	110	X		X			
Non-Tenure Faculty	27				X		

**X = underrepresentation in that faculty category**

The University considers a faculty category underutilized when the percentage of women and/or minority representation is less than 80% of the availability and the placement goal is at least one whole person.

# Underutilization Chart

## A&S-Social Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	35			X			
Senior Faculty	85			X	X		
Non-Tenure Faculty	10						

## Education

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	30			X			
Senior Faculty	58			X			
Non-Tenure Faculty	22			X			

## Engineering

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	22						
Senior Faculty	57						
Non-Tenure Faculty	4						

## Fine Arts

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	21						
Senior Faculty	46						
Non-Tenure Faculty	12						

**X = underrepresentation in that faculty category**

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# Underutilization Chart

## Public Administration

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Senior Faculty	5						

## University College

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	2						
Senior Faculty	3						
Non-Tenure Faculty	6						

## Law

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	2						
Senior Faculty	29						
Non-Tenure Faculty	3						

## University Libraries

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	6						
Senior Faculty	19						
Non-Tenure Faculty	1						

**X = underrepresentation in that faculty category**

The University considers a faculty category underutilized when the percentage of women and/or minority representation is less than 80% of the availability and the placement goal is at least one whole person.

# Underutilization Chart

## Nursing

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	6						
Senior Faculty	7						
Clinician Educator - Junior Faculty	12						
Clinician Educator - Senior Faculty	2						
Non-Tenure Faculty	7						

## Pharmacy

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	9	X					
Senior Faculty	17						
Clinician Educator - Junior Faculty	5						

## SOM-Basic Medical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	7						
Senior Faculty	38						
Non-Tenure Faculty	1						

**X = underrepresentation in that faculty category**

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# Underutilization Chart

## SOM-Clinical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	28						
Senior Faculty	163			X			
Clinician Educator - Junior Faculty	145			X	X		
Clinician Educator - Senior Faculty	166						
Non-Tenure Faculty	28				X		

## Gallup

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	21						
Senior Faculty	18						
Non-Tenure Faculty	20						

## Los Alamos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Non-Tenure Faculty	14						

## Valencia

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	4						
Senior Faculty	11						
Non-Tenure Faculty	11						

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# Underutilization Chart

## Taos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	7						
Non-Tenure Faculty	1						

**X = underrepresentation in that faculty category**

The University considers a faculty category underutilized when the percentage of women and/or minority representation is less than 80% of the availability and the placement goal is at least one whole person.