

Faculty Underutilization Chart

ASM

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	14	X		X			
Senior Faculty	31						
Non-Tenure Faculty	9						

Arch&Planning

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	5						
Senior Faculty	16						
Non-Tenure Faculty	3						

A&S-Humanities

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	22						
Senior Faculty	77			X			
Non-Tenure Faculty	20						

X = underrepresented in that faculty category

X* = significantly underrepresented

The University considers an occupational category to be significantly underrepresented if there are 30 or more incumbents represented and the established placement goals are equal to or greater than five for women and/or minorities. These occupational categories require good faith affirmative action efforts by the University and are not to be considered a quota. An asterisk appears in the Placement Goals (P/G) column if underrepresentation is significant.

Faculty Underutilization Chart

A&S-Natural Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	25	X					
Senior Faculty	109	X*		X			
Non-Tenure Faculty	22				X		

A&S-Social Sciences

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	25						
Senior Faculty	101			X	X		
Non-Tenure Faculty	12						

Education

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	27						
Senior Faculty	61			X			
Non-Tenure Faculty	27						

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Faculty Underutilization Chart

Engineering

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	24						
Senior Faculty	68	X					
Non-Tenure Faculty	5						

Fine Arts

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	27						
Senior Faculty	50						
Non-Tenure Faculty	13						

Public Administration

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	4						
Senior Faculty	4						

University College

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	3						
Senior Faculty	4						
Non-Tenure Faculty	4						

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Faculty Underutilization Chart

Law

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	3						
Senior Faculty	29						
Non-Tenure Faculty	5						

University Libraries

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	9						
Senior Faculty	16						
Non-Tenure Faculty	4						

Main-Research Centers

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	1						

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Faculty Underutilization Chart

Nursing

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	5						
Senior Faculty	10		X				
Clinician Educator - Junior Faculty	7						
Clinician Educator - Senior Faculty	6						
Non-Tenure Faculty	17						

Pharmacy

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	6	X					
Senior Faculty	15		X		X		
Clinician Educator - Junior Faculty	7						
Clinician Educator - Senior Faculty	2						

SOM-Basic Medical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	5						
Senior Faculty	41						
Flex Track Faculty	1						
Non-Tenure Faculty	1						

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Faculty Underutilization Chart

SOM-Clinical

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	22						
Senior Faculty	140						
Clinician Educator - Junior Faculty	160				X		
Clinician Educator - Senior Faculty	219			X			
Flex Track Faculty	96						
Non-Tenure Faculty	35				X		

Gallup

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	17						X
Senior Faculty	16						
Non-Tenure Faculty	22			X			

Los Alamos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Non-Tenure Faculty	9		X				

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Faculty Underutilization Chart

Valencia

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	6						
Senior Faculty	9						
Non-Tenure Faculty	23			X			

Taos

Faculty Category		Female	Minority	African American	Asian	American Indian	Hispanic
Junior Faculty	2						
Senior Faculty	5	X					
Non-Tenure Faculty	2						

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