

How to Access OEO Services...

Call the phone number listed below and the OEO staff will gladly assist you.

Phone: (505) 277-5251
Fax: (505) 277-1356
TTY: (505) 277-1745
MSC: MSC05 3150
E-mail: oeounm@unm.edu
Website: <http://www.unm.edu/~oeounm/>

OEO Staff:

Acting Director

Theresa V. Ramos

Lead EEO Compliance Specialist:

Vanessa S. Willock

EEO Compliance Specialists:

Amanda Vesey-Askey

Jim Tillerson

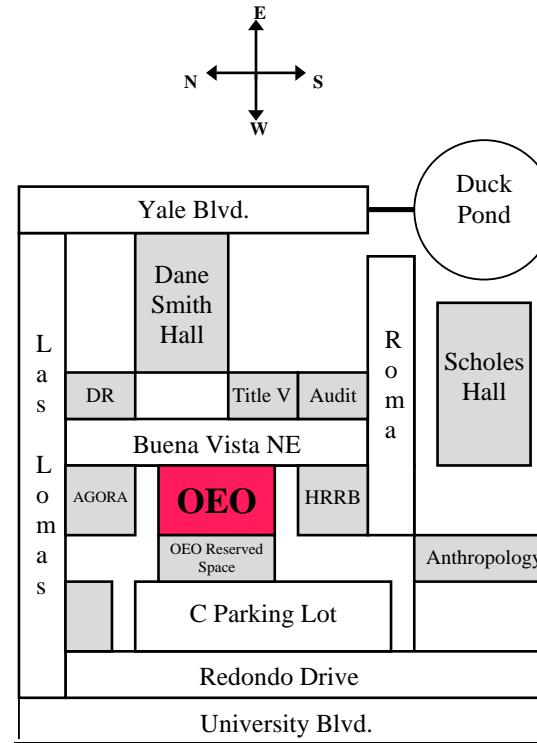
Data Manager:

Nilda J. Barela

Administrative Assistant 3:

Evelyn (Brenda) Sanchez

Directions to OEO...



In keeping with UNM 2000, which endorses cultural pluralism and designates diversity as an institutional value, the Office of Equal Opportunity (OEO) promotes and supports the University in fulfilling its mission.

Office of Equal Opportunity



609 Buena Vista Dr. NE
Albuquerque, NM 87131

It is the University's policy not only to comply with the letter of the laws and regulations of federal and state governments, but also to practice the true spirit of equal opportunity.

I am personally committed to the full implementation of all aspects of this policy.

Theresa V. Ramos, Acting Director

Mission Statement

The Mission of the Office of Equal Opportunity (OEO) is to promote equal access and treatment for all.

Who does OEO serve?

- Students
- Staff
- Faculty

OEO Responsibilities

OEO's responsibility is to monitor University activities to ensure compliance with University policy, and state and federal laws prohibiting discrimination on the basis of:

- Race/Color/National Origin/Ancestry
- Religion
- Age
- Physical or Mental Disability
- Serious Medical Condition
- Sex/Sexual Harassment
- Sexual Orientation

- Gender Identity
- Spousal Affiliation
- Veteran Status
- Any other protected class status

It is prohibited to retaliate against anyone who asserts his or her civil rights.

Civil Rights Activities

OEO monitors the University's compliance with University policy, federal and state laws to maintain a working and/or learning environment free from discrimination and harassment by:

- Internal Discrimination and Sexual Harassment Claims Procedure
- Publishing an annual Affirmative Action Plan
- Review of Employment Practices
 - Monitoring of Faculty and Staff Hiring
 - Monitoring Transfers and Promotions
 - Maintaining Workforce Statistics
- Identification of Problem Areas
 - Establishing Goals Through Statistical Analysis of Problem Areas
 - Proactive Programs to Eliminate Problems
- ADA Access and Accommodations

What can I expect from OEO?

You can expect the OEO staff to discuss your individual concerns with fairness and objectivity. OEO staff will seek the most equitable solution to assure equal access and treatment for all academic, educational and employment opportunities.

Proactive Programs

OEO assists management, employees, and students by supporting University strategic goals by developing and promoting proactive programs in the following area:

- Recruitment Activities Regarding Employment
- Training
- Advisement on EEO/AA Issues

When should I call OEO?

If you have a concern regarding unlawful treatment on the basis of:

- Race/Color/National Origin/Ancestry
- Religion
- Age
- Physical or Mental Disability
- Serious Medical Condition
- Sex/Sexual Harassment
- Sexual Orientation
- Gender Identity
- Spousal Affiliation
- Veteran Status
- Any other protected class status

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If you need clarification, contact an OEO specialist.