

## **OLIT DOCTORAL DEGREE (Ph.D. in Organizational Learning and Instructional Technology)**

The Ph.D. is a research degree. It is designed to develop the candidate's competencies to design, conduct and report original theoretical and applied research in learning and human performance technologies. A comprehensive content foundation in theory and research is strengthened through the requirement of an interdisciplinary supporting area. The Program of Studies and the dissertation reflect an emphasis on theoretical concepts, inquiry skills, and original research.

### **APPLYING TO THE OLIT DOCTORAL PROGRAM**

- Explore the OLIT Web site at <http://www.unm.edu/~olit> for detailed information on the doctoral application process.
- Contact Dr. Mark Salisbury, Associate Professor and OLIT Program Coordinator, at [salisbu@unm.edu](mailto:salisbu@unm.edu) if you would like to discuss the doctoral program.
- Contact Loretta Brown, Program Specialist, at [loribrwn@unm.edu](mailto:loribrwn@unm.edu) for an application packet and to open an application file.

### **Admission and Registration Information**

You will need to be admitted to UNM to register for classes. See the UNM Web site admissions information page at [http://www.unm.edu/preview/bf\\_reqs.html](http://www.unm.edu/preview/bf_reqs.html).

Students register via LoboPhone at 505-246-2020 or LoboWeb at <http://my.unm.edu>. For help registering online see [http://webctinfo.unm.edu/student/how\\_to\\_register.html](http://webctinfo.unm.edu/student/how_to_register.html).

### **CONTACT INFORMATION**

#### **OLIT Program Questions:**

Dr. Mark Salisbury, Associate Professor and OLIT Program Coordinator  
Email: [salisbu@unm.edu](mailto:salisbu@unm.edu)  
Web site: <http://www.unm.edu/~olit>

#### **OLIT Program Office:**

Loretta Brown  
Organizational Learning and Instructional Technology Program  
MSC05 3040  
College of Education  
378 Hokona Hall  
1 University of New Mexico  
Albuquerque, NM 87131-0001  
Phone: (505) 277-4131 • Fax: (505) 277-5553  
Email: [loribrwn@unm.edu](mailto:loribrwn@unm.edu) • Web Site: <http://www.unm.edu/~olit>



# **Organizational Learning and Instructional Technology Program**

## **Doctoral Degree (Ph.D.)**



# OLIT DOCTORAL DEGREE (PH.D.) PROGRAM OF STUDIES

**Minimum of  
78 Course work Hours  
plus  
18 Dissertation Hours**



## PREREQUISITES:

**OLIT 501: Instructional Design**

**OLIT 561: The Adult Learner**

**EDPY 500: Survey of Research Methods in Education, or equivalent courses.**

Prerequisites are not applied to the 78 course work hours required.

(Or equivalent courses)

## DOCTORAL CORE (18 hours)

**OLIT 600: Science, Technology, and Society**

**OLIT 601: Advanced Instructional Design**

**OLIT 696: Internship (focused on research, to be taken after EDPY 501 and 505 or concurrently)**

**OLIT 690: Dissertation Proposal Seminar**

Plus 6 credit hours of doctoral level seminar courses to be selected from the following 3 credit hour seminars:

**OLIT 608: Advanced Seminar in Organizational and Program Evaluation**

**OLIT 635: Research in Distance Education**

**OLIT 639: Advanced Instructional Technology Seminar**

**OLIT 641: Advanced Seminar on Organization Development and Consulting**

**OLIT 661: Seminar: Transformational Learning**

## DOCTORAL CONCENTRATION (15 hours)

These hours are chosen from the OLIT 500 and 600 level courses. The courses selected will be chosen in concert with the student's advisor and will reflect the student's particular programmatic interest. For example, if students were particularly interested in the use of multimedia and distance learning technologies, they would choose a set of courses that would help them develop these areas of expertise. Likewise, if students were interested in training and organization development knowledge and skills, they would choose courses that would develop these areas of expertise. Students may select a combination of adult learning, organizational learning, and instructional technology courses to suit their goals.

Students must seek advisor approval if they want to take any of these 15 credits outside of OLIT.

## RESEARCH REQUIREMENT (15 hours)

**EDPY 511: Introductory Educational Statistics**

**EDPY 505: Conducting Quantitative Educational Research**

**EDPY 603: Applied Statistical Design and Analysis**

**LLSS 502: Naturalistic Inquiry or equivalent course**

Plus an additional 600 level research course:

- For a Qualitative Dissertation, an additional qualitative course is recommended (eg. LEAD/LLSS 605)
- For a Quantitative Dissertation, an additional quantitative course is recommended (eg. EDPY 604, or 606)

## INTERDISCIPLINARY SUPPORTING AREA OR THEMATIC MINOR (30 HOURS)

Courses should be selected in consultation with the student's Program of Studies Chairperson to support an interdisciplinary course of study. For example, if students choose "Cross-cultural Communication" as a thematic area of study, they could choose courses from the Dept. of Communication, Anthropology, and Language, Literacy and Sociocultural Studies for the minor. Selections may include, but are not limited to, courses from the following Departments:

- Educational Leadership
- Educational Psychology
- Communication and Journalism
- Public Administration
- Computer Science
- Sociology
- Anthropology
- Language, Literacy and Sociocultural Studies
- Psychology
- Health Education

Students may include six OLIT credit hours in the thematic minor. Twenty four credit hours must be outside of OLIT.

## TRANSFER CREDITS

A maximum of 18 credit hours may be transferred into the Ph.D. program from a student's Master's program. The final decision on which courses are accepted is made by the student's Program of Studies Committee.

## DISSERTATION (18 hours)

These hours are taken under the student's Dissertation Committee Chair. Contact the Program Office for the call numbers for the particular professor. This number will change every semester.