

## OLIT Master's Degree Completion Program

The Organizational Learning and Instructional Technology (OLIT) Program offers an online Master's Degree that gives students an opportunity to combine aspects of adult learning, organizational learning and development, instructional technology including multimedia design and distance learning, principles of knowledge management, and the design, development, and evaluation of training. OLIT students can expect to develop a diverse skill set that will help them hit the ground running when they enter the workforce. They will be able to design, teach, support, evaluate, lead, and manage programs for diverse audiences.

Interdisciplinary coursework includes areas such as foundations of organizational learning, the adult learner, instructional design, principles of knowledge management, cross-cultural issues in learning, instructional technology, global e-learning, and program evaluation. OLIT courses require students to apply their learning in real world contexts. Not only do OLIT graduates have the flexibility to choose where they work, they also enjoy diverse and rewarding employment options which include Instructional Design, Organizational Development, Training and Development, Distance Education, Project Management, and much more.

Students can take the master's either entirely online, or in a hybrid format with a combination of face-to-face, online, and ITV courses. Non-resident and international online students can pay resident tuition fees if they enroll in no more than 6 credit hours a semester. Check the online course listings for specific information at <http://online.unm.edu>.

### Applying to the OLIT Master of Arts Program

- Explore the OLIT Web site at <http://www.unm.edu/~olit> for detailed information and requirements.
- Contact Dr. Mark Salisbury, Associate Professor and OLIT Program Coordinator, at [salisbu@unm.edu](mailto:salisbu@unm.edu) if you would like to discuss the program.
- Contact Loretta Brown, Program Specialist, at [loribrwn@unm.edu](mailto:loribrwn@unm.edu) for an application packet and to open an application file.

### Admission and Registration Information

You will need to be admitted to UNM to register for classes. See the UNM Web site admissions information page at [http://www.unm.edu/preview/bf\\_reqs.html](http://www.unm.edu/preview/bf_reqs.html).

Students register via LoboPhone at 505-246-2020 or LoboWeb at <http://my.unm.edu>. For help registering online see [http://webctinfo.unm.edu/student/how\\_to\\_register.html](http://webctinfo.unm.edu/student/how_to_register.html).

### Contact Information

**OLIT Program Questions:** Dr. Mark Salisbury, Associate Professor and OLIT Program Coordinator  
Email: [salisbu@unm.edu](mailto:salisbu@unm.edu)  
Web site: <http://www.unm.edu/~olit>

**Online Program Office:** Anne Marie Nacke  
Online Distance Learning Coordinator  
Email: [online@unm.edu](mailto:online@unm.edu)  
Phone: 505-277-8128  
Toll-free: 1-866-869-6040  
Fax: 505-277-8590  
Web site: <http://online.unm.edu>



# Organizational Learning and Instructional Technology Program

## Master's Degree



## OLIT Master's Degree Advisement Sheet

PLAN I: 36 credits for Professional Portfolio Option  
OR

PLAN II: 39 credits for Thesis Option

**REQUIRED CORE COURSES: 24 Credits**

**ELECTIVES: 9 Credits**

**PLUS**

PLAN I: Professional Portfolio Option (3 credits)

OR

PLAN II: Thesis Option (6 credits)



### PROGRAM REQUIREMENTS (24 core course credits)

- OLIT 514: Theory and Practice of Organizational Learning (O)
- OLIT 561: The Adult Learner (F2F and ITV) OR LEAD 529: The Adult Learner (O)
- OLIT 501: Instructional Design (F2F and O)
- OLIT 505: Contemporary Instructional Technologies (O) -OR- OLIT 525 Instructional Multimedia (F2F)
- OLIT 535: Theory and Practice of Distance Learning (O)
- OLIT 507: Designing Knowledge Management Solutions (O)
- OLIT 508: Program Evaluation (F2F and O)
- OLIT 546: Cross-Cultural Issues in Adult Learning (F2F) -OR- OLIT 537 Culture and Global eLearning (Offered as OLIT 593 in Fall 2008) (O)

**Class Delivery Methods: F2F = Face to Face • O = Online • ITV = Interactive Television**

### ELECTIVE COURSES (9 credits)

Students choose courses to strengthen their preparation in specific areas of their choosing. Six of these 9 credits should be from the OLIT program.

#### Elective Courses May Include:

- OLIT 509: Collaborative Knowledge Creation (O)
- OLIT 511: Knowledge Dissemination and Application (O)
- OLIT 521: Presentation Technologies (F2F)
- OLIT 522: Digital Video Techniques for Instruction (F2F)
- OLIT 528: Management of Learning Systems (O)
- OLIT 533: Instructional Use of Computer Simulations (F2F)
- OLIT 536: Instructional Television: Principles and Applications (ITV) *(offered via ITV to receive sites in NM only)*
- OLIT 538: eLearning Course Design (O)
- OLIT 541: Organizational Consulting Theory and Practice (F2F)
- OLIT 543: Training Techniques (F2F)
- OLIT 562: Team Development (F2F)
- OLIT 563: Mentoring Adult Career Development (F2F)
- OLIT 593: The Role of Wisdom in Adult Learning and Cultures (O)
- OLIT 593: Distributed Interactive Simulations (F2F)



A 3 credit graduate course in a related field may be selected with the permission of the student's advisor. Such a course might be from another department in the College of Education or in business, public administration, communications, sociology, or psychology.

### PROFESSIONAL PORTFOLIO OR THESIS OPTIONS

**Professional Portfolio Option:** Students must register for OLIT 596 (3 credits). Under the professional portfolio option students complete an internship and prepare a dossier showing work products which demonstrate their capabilities in OLIT fields of study.

**Thesis Option:** Students must register for OLIT 599 master's thesis for two semesters (6 credits). Under the thesis option students plan, conduct, and report on original research conducted to address a research problem in an area related to their study in the OLIT program. OLIT students selecting the thesis option are encouraged to take EdPsy 500 Survey of Research Methods in Education, EdPsy 511 Introductory Educational Statistics, and/or LLSS 502 Naturalistic Inquiry under their electives for the OLIT master's degree program.