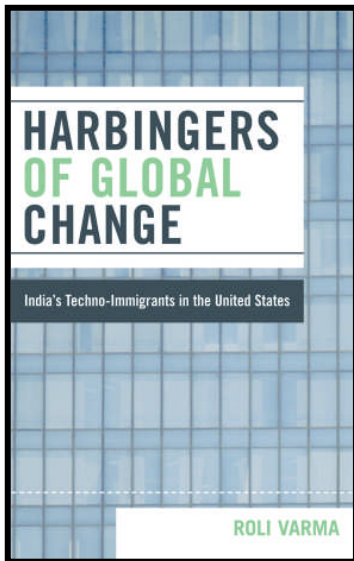


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**Roli Varma** is currently Regents Lecturer and associate professor in the School of Public Administration at the University of New Mexico, Albuquerque.

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