THE WAGE GAP

I. DEFINITION AND TRENDS

A. WHAT IS THE WAGE GAP?

TRENDS OVER TIME

CLOSING OF GAP DUE TO MEN'S WAGES GOING DOWN AS WOMEN'S ARE RISING.

WHAT ABOUT MEN WHO HAVE LOW-PAYING OR NO JOBS?
Weis et al on white working class men
Nonn on homeless men

B. ANNUAL vs. WEEKLY FIGURES
THE SMALLER THE UNIT OF MEASUREMENT.
THE SMALLER THE M/F WAGE GAP.
II. THE WAGE GAP: THEORIES AND SOLUTIONS

A. YOUR OWN THEORIES

B. FOUR THEORIES

1. HUMAN CAPITAL (NEO-CLASSICAL)
   GUEST APPEARANCE: PROFESSOR HOODWINK

2. MARXIST

3. MARXIST FEMINIST

4. DUAL LABOR MARKET

III. WHY IT IS SO HARD TO SEPARATE HUMAN CAPITAL EXPLANATIONS FROM OTHERS (PHILLIBER & HILLER, 1983)

Questions on the wage gap:

1. What does Barko’s article on “the other gender gap” (Reader) tell you about the relations?

2. What does it mean to "control for a variable in analysis"?

3. T/F: The male/female wage gap has been steadily decreasing since 1939.

4. T/F: Men and women who work in the same occupation and who have the same amount of training and work experience get the same amount of money.
5. T/F: The average female worker is now slightly better educated than the average male worker.

6. According to your text, what is wrong with the human capital explanation for the wage gap.

7. According to Nonn, what is the path to versatile masculinity?